

U.S. Ski & Snowboard's Club Minimum Standards

Mission, Values and Code of Conduct

All clubs support and align with U.S. Ski & Snowboard's mission, values and code of conduct.

Membership Requirements

Ensure those in a position of authority over or in regular contact with athletes are members at a level which triggers background screening and SafeSport training, and in good standing. This includes board members, staff, officials, volunteers and adult athletes.

If a club has less than three BOD members: At least three (3) members of the club must be identified as leading or having authority over the ski and snowboard activities of the club and must form an Athlete Safety Committee. These individuals must also hold a U.S. Ski & Snowboard membership at a minimum of the Club Volunteer level to ensure SafeSport training and background screening.

All club coaches regardless of participation in U.S. Ski & Snowboard events must be members and in good standing.

Club must provide a list of board members for auditing purposes. The only exemptions provided are those listed below. Unless you have received an exemption your entire Board of Directors must hold a minimum of the Club Volunteer membership which includes SafeSport training and background screening per U.S. Center for SafeSport policy.

- Board members of 501(c)(3) Foundation or Booster Clubs that are separate from Member Clubs and would not be considered an LAO because they do not have any role in governance and/or oversight or management of the club.
- Educators at schools, colleges, and universities where their roles are independent of athletic programs associated with U.S. Ski & Snowboard and/or a Member Club and do not have any In-Program Contact (as defined below).
- Management/Leadership over resort operations where their roles are independent of athletic competition programs with U.S. Ski & Snowboard and Member Clubs and do not have any In-Program Contact (as defined below).
- Board members of multi-sport community recreational clubs/programs that have a small competition program. In this case, at least three (3) Board members must be identified as leading or having authority over the ski and snowboard activities of the club and must form an athlete safety committee and they must be members of U.S. Ski & Snowboard and will be considered Adult Participants.

Athlete Safety

Minor Athlete Abuse Prevention Policies (MAAPP):

Must adopt and enforce [U.S. Ski & Snowboard Minor Athlete Abuse Prevention Policies \(MAAPP\)](#) and provide education to all constituents including club board members, staff, parents, athletes and volunteers on limiting one-on-one interactions between certain adults who have regular contact with or authority over minor athletes.

Must offer and give training to minor athletes, with parent/legal guardian consent using the U.S. Center for SafeSport's youth athlete online trainings (available from the Center and in

age-appropriate categories). Parent and age-appropriate training may be found on U.S. Ski & Snowboard's SafeSport Resource page.

Club must certify to U.S. Ski & Snowboard that it has implemented [MAAPP](#) and, when required, has obtained the appropriate parent/legal guardian consent as allowed under the MAAPP.

Club must adhere to [U.S. Ski & Snowboard's Concussion policy](#).

Business Entity

Provide evidence of legal existence in their state of primary business operations. For example, clubs must show that they are a licensed business entity in good standing. Examples of documentation may include a current business license, certificate of good standing from state of incorporation, a link to the business' page in the Secretary of State's business lookup in the state of incorporation or other proof of business existence.

General Liability Insurance

Club must demonstrate they possess general liability insurance. This requirement may be satisfied either by joining U.S. Ski & Snowboard's Club Liability Insurance Program (CLIP), if eligible*, or providing U.S. Ski & Snowboard with satisfactory evidence of coverage with minimum coverages like those noted below.

General liability policy minimum recommended standards

- AM Best Rating of "A" or better
- \$1,000,000 each occurrence/\$2,000,0000 policy aggregate
- **Sexual Abuse and Molestation Coverage** – Coverage for alleged or actual abuse and molestation claims
- Participant Legal Liability – Coverage for bodily injury claims arising from sports participation, including coverage for concussion/head trauma related claims
- Spectator Liability – Coverage for bodily injury claims arising from spectators
- Who Is an Insured – Includes members and supervisory staff of the ski club, officials, coaches and volunteers
- Coverage for ski and snowboard competition, training, and club activities