

**US Ski & Snowboard
ATHLETE SELECTION PROCEDURES
2022 OLYMPIC WINTER GAMES
ALPINE SKIING
SEPTEMBER 7, 2021**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination (see Section 1.3 for details about the nomination process).

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 41).

1.1.3. Minimum International Ski Federation (FIS) standards for participation (if any):

- Athletes must be in good standing and hold a valid and active USA-coded International Ski Federation (FIS) license and must meet the FIS minimum eligibility standards below.
- Depending on the event(s) an Athlete competes in, Athletes must meet the following qualification eligibility criteria for the respective event:
 - In Downhill, Alpine Combined (AC) Downhill and Super-G, the competitors must have a maximum of 80 FIS points in the event concerned to be eligible. For all remaining Alpine events, the competitors must have a maximum of 160 FIS points in the event concerned to be eligible (on the Olympic FIS points list published on January 17, 2022). Olympic FIS List is updated regularly and posted at www.fis-ski.com/DB/v2/quota/eligibility/owg/al/2022?event=DH&page=1.

- Additional eligibility conditions including age, FIS status, and medical requirements are outlined in Section C of the FIS qualification system for the 2022 Olympic Winter Games (OWG) which can be found at www.fis-ski.com/en/inside-fis/document-library/winter-olympic-games (go to Alpine Skiing – “Quota Information”).
- Refer to the Rules specific for the Olympic FIS Points List in Section C 3.2.1 of the FIS qualification system for 2022 Olympic Winter Games found under Quota information at www.fis-ski.com/en/inside-fis/document-library/winter-olympic-games.
- The complete FIS qualification system for the 2022 Olympic Winter Games can be found at www.fis-ski.com/en/inside-fis/document-library/winter-olympic-games.

1.1.4. Other requirements:

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete and stay current with the U.S. Center for SafeSport’s online training modules.

1.2. Tryout Events and Rankings:

- 1.2.1. Provide the event names, dates, and locations of all competitions to be used as part of the selection process.

All FIS World Cup alpine races between October 23, 2021 through January 16, 2022 (the “selection period”) will be evaluated using FIS Alpine World Cup place finishes in an event, and, if necessary, ties will be determined by total FIS Alpine World Cup points in the event, total FIS Alpine World Cup Start List points at the conclusion of the selection period, or single-best FIS point result in FIS Alpine World Cup races in the particular event as described in 1.3. The schedule of competitions is posted at www.fis-ski.com.

As noted in 1.3.3. below, in the case there are no Alpine Combined events contested during the selection period, the World Cup Start List (www.fis-ski.com/DB/alpine-skiing/cup-standings) may be used as the objective criteria to determine selection through athlete rank in the event.

Following application of objective criteria 1.3.1-4 below, the discretionary selection criteria will be used (see Section 2 below) to determine any remaining positions on the team.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the events listed above in 1.2.1.

Selection criteria for the FIS Alpine World Cups for 2021/2022 will be published at www.usskiandsnowboard.org/sport-programs/criteria/alpine-world-cup-criteria.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum team size).

Athletes shall be nominated to the team based on the following process:

In accordance with the FIS qualification system, there may be a maximum of twenty-two (22) athletes representing the United States in the 2022 Olympic Winter Games, with a maximum of eleven athletes (11) per gender. For specific qualification system rules for establishing team size, go to www.fissski.com. Quotas are earned based on the Olympic Quota Allocation List published January 17, 2022.

Up to four (4) male and four (4) female athletes may start for the United States in each event contested at the 2022 Olympic Winter Games.

The top two (2) athletes per gender to qualify in each of the four (4) individual events (Downhill, Slalom, Giant Slalom, and Super-G) and the top one (1) athlete per gender in Alpine Combined under criteria 1 through 4 below will be assured of a first-right to start in that event. Additional starts will be filled at the discretion of the coaching staff. Selection to the Olympic Team does not guarantee the right to start a race at the Games. Start selections are at the discretion of the U.S. Ski & Snowboard Alpine coaching staff, and medical staff where applicable, and will be based on a number of factors including course profiles, technique demands, recent trends in fitness and results, health, tactical skills, and other factors possibly contributing to starting the athletes best prepared for success in a given event.

Up to three (3) athletes for each event (Men's and Women's Downhill, Men's and Women's Slalom, Men's and Women's Giant Slalom, Men's and Women's Super-G) and up to two (2) athletes in Men's and Women's Alpine Combined shall be nominated to the OWG Team based solely upon their FIS Alpine World Cup results during the selection period provided the U.S. has qualified all necessary quota places and that these athletes fit into the IOC/FIS maximum team size requirement. Criteria for objective selection shall be as follows, in order of priority:

1. One or more top three (3) finishes. Athletes with a top three (3) FIS Alpine World Cup finish in an event during the selection period shall be nominated to the OWG Team, unless application of this criteria would result in a total of more than three (3) objective selections for an event (Men's and Women's Downhill, Men's and Women's Slalom, Men's and Women's Giant Slalom, Men's and Women's Super-G) or a total of more than two (2) objective selections in Men's and Women's Alpine Combined or the application of this criteria would exceed total team size. In these cases, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms to stay within the allocation of three (3) (or two (2) for Alpine Combined) objective selections for the particular event in order:
 - a) Athlete in ranked order by total FIS Alpine World Cup points in the event.
 - b) Athlete in ranked order by total FIS Alpine World Cup Start List points at the conclusion of the selection period.
 - c) Athlete in ranked order based on single-best FIS point result in FIS Alpine World Cup races in the particular event (race points and penalty).

2. One or more top five (5) finishes. If fewer than (3) athletes (or fewer than 2 in Alpine Combined) are nominated to the OWG team for an event based upon criterion 1 above, then athletes with at least one top five (5) FIS Alpine World Cup finish in an event during the selection period shall be nominated to the OWG Team, unless application of this criterion would result in a total of more than three (3) objective selections for an event (Men's and Women's Downhill, Men's and Women's Slalom, Men's and Women's Giant Slalom, Men's and Women's Super-G) or a total of more than two (2) objective selections in Men's and Women's Alpine Combined or the application of this criteria would exceed the total team size. In these cases, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:
 - a) Athlete in ranked order by total FIS Alpine World Cup points in the event.
 - b) Athlete in ranked order by total FIS World Cup Start List points at the conclusion of the selection period.
 - c) Athlete in ranked order by best FIS point result in FIS Alpine World Cup races in the particular event (race points and penalty).

3. One or more top ten (10) finishes. If fewer than three (3) athletes (or fewer than two (2) for Alpine Combined) are nominated to the OWG team for an event based upon criteria 1 and 2, then athletes with at least

one (1) top ten (10) FIS Alpine World Cup finish in an event during the selection period shall be nominated to the OWG Team, unless application of this criterion would result in a total of more than three (3) objective selections for an event (Men's and Women's Downhill, Men's and Women's Slalom, Men's and Women's Giant Slalom, Men's and Women's Super-G) or a total of more than two (2) objective selections in Men's and Women's Alpine Combined or the application of this criteria would exceed total team size. In these cases, U.S. Ski & Snowboard shall use the following tie-breaking mechanisms in order:

- a) Athlete in ranked order by total FIS Alpine World Cup points in the event.
- b) Athlete in ranked order by total FIS World Cup Start List points at the conclusion of the selection period.
- c) Athlete in ranked order based on single-best FIS point result in FIS Alpine World Cup races in the particular event (race points and penalty).

4. Total FIS Alpine World Cup Points in an event. If two (2) or fewer athletes are nominated to the OWG Team in Downhill, Slalom, Giant Slalom and Super-G and one (1) or fewer in Alpine Combined based upon the criteria numbered (1) through (3) above, then the athlete with the highest total FIS Alpine World Cup points in that event during the selection period shall be nominated to the OWG Team if it does not exceed total team size. If two (2) or more athletes tie for the highest total FIS Alpine World Cup points, then U.S. Ski & Snowboard shall use the following tie-breaking mechanism:

- a) Athlete in ranked order by total FIS World Cup Start List points at the conclusion of the selection period.
- b) Athlete in ranked order based on single-best FIS point result in FIS Alpine World Cup races in the particular event (race points and penalty).

If, after application of criterion number (4) above, there are still remaining positions to be filled through objective selections in Downhill, Slalom, Giant Slalom or Super-G (i.e., there are less than 3 in any of these events), then criterion number (4) shall be applied again, if possible (i.e., if there are remaining athletes who meet the eligibility requirements in Section 1 in those events); Alpine Combined selections through criterion 4 should not exceed one (1).

In the case that no AC events are contested during the selection period, criterion 4 will rely on World Cup Start List, WCSL, AC rank (as referenced in 1.2.1.) to determine objective athlete rank in the event. If

no athletes are within the WCSL AC ranking list, the one (1) objective spot will become a discretionary spot.

5. Decreasing Team Size. If, after application of the above criteria numbered (1) through (4), more athletes are identified objectively than the allowable maximum team size, then U.S. Ski & Snowboard shall use the following tie breaking mechanisms among the third (3rd) objective selections in Downhill, Slalom, Giant Slalom, Super-G and, if applicable, the second (2nd) objective selections in Alpine Combined (i.e., all 3rd ranked athletes according to criteria 1-4, and, if applicable, 2nd ranked athletes in Alpine Combined) across events in the following order:
 - a) Athlete in ranked order by total FIS Alpine World Cup points earned in the event.
 - b) Athlete in ranked order by most FIS World Cup Start List points at the conclusion of the selection period.
 - c) Athlete in ranked order based on single-best FIS point result in FIS Alpine World Cup races in an event (race points and penalty).

Top-ranked athletes after applying the tie breaking mechanisms in criterion 5 will be nominated to the team provided the allocation for objective selections of three (3) athletes for each event (Men's and Women's Downhill, Men's and Women's Slalom, Men's and Women's Giant Slalom, Men's and Women's Super-G) and up to two (2) athletes in Men's and Women's Alpine Combined is not exceeded and that the U.S. has qualified all necessary quota places.

6. If team positions remain open after application of criteria 1-5 above, the discretionary selection criteria will be used (see Section 2 below) to determine additional nominations.

2. DISCRETIONARY SELECTION

- 2.1. Rationale for utilizing discretionary selection and the discretionary criteria that will be used:

Petition by Athlete Process:

Any athlete who meets the eligibility criteria defined in 1.1. but does not get selected through the objective criteria above and has indicated a potential for Olympic success based on the criteria below may file a petition for the right to be considered for selection. Athletes (including those not selected through objective criteria due to illness or injury) may petition for discretionary selection by submitting a petition in writing using the form available on <https://www.us Ski and Snowboard.org/sport-programs/criteria> and must state the specific injury, illness, unusual circumstance, or other rationale, and/or the performances to be considered.

The Selection Committee will review the available data on all athletes who submitted petitions and will consider the following criteria in any order when making selections:

1. **Medal Capable Athlete:** A medal capable athlete is one who has had a World Cup podium finish in the 2020-21 season, or a Top 10 individual World Cup finish in the 2021-22 season prior to January 17, 2022.
2. **Best Predicted Finish:** U.S. Ski & Snowboard's Selection Committee may choose the athlete or athletes who are most likely to finish with the highest placing in the event based on recent positive trajectory or trend of competition results indicating a potential for athletic success.
3. **Athletes Who Maximize Team Performance:** An athlete whose trajectory is such that they may be able to contribute to a medal in a team event.

The petition should be emailed to the U.S. Ski & Snowboard President & CEO (tiger.shaw@usskiandsnowboard.org) before 5:00 PM Mountain time by January 16, 2022. All petitions received will be provided to the Selection Committee for their review and final decisions to be made on January 18, 2022. Athletes who submitted a petition will be informed of the Selection Committee's decision in writing on January 18, 2022.

- 2.2. Committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Ski & Snowboard Selection Committee

The U.S. Ski & Snowboard Selection Committee will review the petitions received and determine discretionary selections based on the process and criteria outlined in Section 2.

U.S. Ski & Snowboard Selection Committee Members:

U.S. Ski & Snowboard President and CEO

U.S. Ski & Snowboard Alpine Director

U.S. Ski & Snowboard Alpine Sport Committee Chair

Athlete Representative (non-competing and designated by the Athletes' Council)

Athlete Representative (non-competing and designated by the Athletes' Council)

Note: An independent observer of procedure appointed by the U.S. Ski & Snowboard Board of Directors will be present at the final selection meeting to document the record but will have no voice during the selection discussion nor will the observer have a vote.

- 2.2.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the Selection Committee that has a possible conflict of interest must either recuse him/herself or disclose it to U.S. Ski & Snowboard's Ethics Committee prior to the start of the selection process. A conflict of interest exists when the Selection Committee member has a direct or indirect relationship, connection or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the Selection Committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, U.S. Ski & Snowboard's Ethics Committee shall vet the conflict and make the final determination of whether that Selection Committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a Selection Committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Selection Committee, provide such information to the Selection Committee so long as such information is provided in a fair and unbiased manner and the Selection Committee member with the conflict of interest does not vote toward the final decision. The Selection Committee member should not otherwise influence other members of the Selection Committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Selection Committee member has a conflict of interest may report the alleged conflict of interest to U.S. Ski & Snowboard's Ethics Committee. Reports may be made anonymously. No committee member or U.S. Ski & Snowboard employee/contract shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

A recused individual shall be replaced in accordance with U.S. Ski & Snowboard's Selection Committee appointment process.

If it is later determined a conflict of interest existed but was not disclosed, then the nomination will still stand, assuming a majority vote for the nominated athlete still exists after removing the conflicted member's vote.

3. MIXED TEAM PARALLEL EVENT SELECTIONS

- 3.1 Based on the IOC athlete eligibility requirements (Section C of the [FIS Qualification System](#)), participation in the Mixed Team Parallel event is only available to athletes who have qualified and participate in the individual Alpine Skiing events in the Olympic Winter Games Beijing 2022.
- 3.2 A minimum of two male and two female athletes to represent the USA in the Mixed Team Parallel Event will be identified by the coaching staff and approved by the Alpine Director from among the OWG Team members named using the

above criteria in sections 1 and 2. These decisions will be based on World Cup Parallel event results from 2021/2022 and will incorporate strategies to field a team with high potential for medal success.

4. REMOVAL OF ATHLETES

- 4.1. Prior to entry by name to the Local Organizing Committee by the USOPC, U.S. Ski & Snowboard has jurisdiction over potential nominees.

An athlete who is nominated to the Team by U.S. Ski & Snowboard may be removed for any of the following reasons, as determined by U.S. Ski & Snowboard:

- 4.1.1. Voluntary withdrawal. Athlete must submit a written letter to the U.S. Ski & Snowboard's President/CEO.
- 4.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Ski & Snowboard. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Ski & Snowboard, his/her injury will be assumed to be disabling and he/she may be removed.
- 4.1.3. Failure to participate in mandatory training and/or competition as defined in Section 10 of these procedures.
- 4.1.4. Violation of the U.S. Ski & Snowboard's Code of Conduct, which may be found online [HERE](#).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the U.S. Ski & Snowboard's Bylaws (Article IX) and the USOPC's Bylaws, Section 9.

- 4.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable U.S. Ski & Snowboard's Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct is included in the Games Forms made available prior to the respective Games; the USOPC's Grievance Procedures can be found at: www.teamusa.org/Footer/Legal/Governance-Documents
- 4.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, FIS, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, [U.S. Ski & Snowboard's Athlete Safety Policies](#) & Guidelines and the USOPC Athlete Safety Policy, as applicable.

5. REPLACEMENT OF ATHLETES

5.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

5.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete is removed from the team for the reasons described in Section 4 above, the athlete will be replaced by the U.S. Ski & Snowboard Selection Committee using the selection processes specified in Sections 1 and 2 of these procedures to fill the specific gender quota to be replaced. Any replacement of athletes must comply with these selection procedures, IOC, USOPC, and FIS regulations and entry deadlines.

5.1.2. After submission of Entries by Name to the Local Organizing Committee, replacement athletes will be identified as outlined in 5.1.1. provided it is in accordance with the IOC/FIS Late Athlete Replacement (LAR) policy.

6. SUPPORTING DOCUMENTS

U.S. Ski & Snowboard will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Olympic Games.

7. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Winter Games and can be found online [HERE](#) and [HERE](#):

U.S. Ski & Snowboard Code of Conduct
U.S. Ski & Snowboard Athlete Safety Policies & Guidelines

8. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Ski & Snowboard in the following locations:

8.1. U.S. Ski & Snowboard's Web site: www.us skiandsnowboard.org

These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USOPC.

9. DATE OF NOMINATION

The Nomination of Athletes will be announced to all athletes and submitted to the USOPC on or before **January 18, 2022**. Athletes that have achieved FIS World Cup points during the selection period will be informed prior to the formal announcement.

10. MANDATORY TRAINING AND/OR COMPETITION

Mandatory training camps may be organized prior to the Games. Location, schedule and duration of these training camps will be announced at least thirty (30) days prior to the start of the camps, and will be posted at www.usskiandsnowboard.org. Final arrangements will be confirmed immediately prior to any camp based on weather conditions and availability for the best opportunity to train.

Waivers from mandatory training and/or competitions are not permitted, unless there are extraordinary circumstances. In that case, it is reviewed and either accepted or rejected by the U.S. Ski & Snowboard Selection Committee (see Section 2.2). Any unexcused absence will serve as cause for removal from the 2022 U.S. Olympic Team with the right to a hearing pursuant to the U.S. Ski & Snowboard Bylaws and Grievance Procedures and Section 9 of the USOPC Bylaws.

11. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, FIS, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, FIS, USADA and USOPC rules, as applicable.

12. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

<i>Tiger Shaw</i>	<i>U.S. Ski & Snowboard President and CEO</i>
<i>Jesse Hunt</i>	<i>U.S. Ski & Snowboard Alpine Director</i>
<i>Darryl Landstrom</i>	<i>U.S. Ski & Snowboard Alpine Sport Committee Chair</i>
<i>Warner Nickerson</i>	<i>U.S. Ski & Snowboard Athlete Representative</i>
<i>Andrew Weibrecht</i>	<i>USOPC Athlete's Advisory Council Member</i>

13. NGB BYLAWS AND GRIEVANCE PROCEDURES

The NGB Bylaws and Grievance Procedures can be found at:
<https://usskiandsnowboard.org/governance/board-directors>

14. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIS rules and regulations will be distributed to the affected athletes immediately. The

selection criteria are based on the latest information available to U.S. Ski & Snowboard. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

15. ATHLETE OMBUDS

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombuds Office:

- Telephone at (719) 866-5000
- E-mail at ombudsman@usathlete.org
- WEBSITE: <https://www.teamusa.org/Athlete-Ombuds>

16. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by FIS and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Ski & Snowboard.

Position	Print Name	Signature	Date
U.S. Ski & Snowboard's President or CEO/Executive Director	Tiger Shaw	DocuSigned by: Gale H. "Tiger" Shaw AA5AA4CD9C884FF...	9/9/2021 1:59 PM MDT
U.S. Ski & Snowboard's Alpine Director	Jesse Hunt	DocuSigned by: Jesse Hunt DB9875B826CE426...	9/13/2021 9:22 AM MDT
USOPC Athletes' Advisory Council Representative*	Andrew Weibrecht	DocuSigned by: Andrew Weibrecht D6E12A88754242B...	9/9/2021 10:49 AM MDT

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the U.S. Ski & Snowboard must designate an athlete from that sport to review and sign the Selection Procedures.