



U.S. Ski & Snowboard Board of Directors' Biographies

Kipp M. Nelson, Ketchum, ID (Chairman)	2
Liz Arky, Washington, DC (Foundation)	2
Rosie Brennan, Anchorage, AK (Cross Country Athlete)	4
Tricia Byrnes, Aspen, CO (Snowboarding Athlete).....	4
Bryan Fletcher, Steamboat Springs, CO (Jumping/Nordic Combined Athlete)	5
Kenneth Graham, Newtown Square, PA (Foundation)	6
Cami Thompson Graves, East Thetford, VT (Cross Country)	7
Lisa Kosglow, Hood River, OR (At-Large).....	7
Darryl Landstrom, Minneapolis, MN (Alpine).....	8
Martina Lussi, Lake Placid, NY (Jumping/Combined)	8
Andy McLane, Weston, MA (Foundation)	8
Warner Nickerson, Tilton, NH (Alpine Athlete)	9
Dylan Omlin, Truckee, CA (Snowboarding).....	10
Eric Resnick, Vail, CO (Foundation)	10
Chris Seemann, Winter Park, CO (Freestyle)	11
Tiger Shaw, Park City, UT (CEO)	11
Steve Strandberg, San Francisco, CA (Foundation)	12
Tom Wallisch, Park City, UT (Freeskiing Athlete).....	13
Heather McPhie Watanabe, Salt Lake City, UT (Freestyle Athlete).....	14
Andy Wirth, Squaw Valley, CA (At-Large).....	15
Tom Yaps, New York, NY (Freeskiing)	16
Dexter Paine, New York, NY (Immediate Past Chairman).....	17
Kelly Pawlak, Lakewood, CO (National Ski Areas Association President).....	17
Holly Brooks, Anchorage, AK (USOC Athletes' Advisory Council).....	18
Bill Marolt, Paradise Valley, AZ (USOC)	18
Nick Sargent, McLean, VA (SnowSports Industries America)	19
Brian Leach, New York, NY (Audit Chair)	19
Hank Tauber, Park City, UT (FIS)	21

Kipp M. Nelson, Ketchum, ID (Chairman)



Kipp Nelson is a Partner with Long Arc Capital, a private equity firm based in New York City. Before joining Long Arc Capital, Kipp was a Partner at Goldman Sachs in London and Hong Kong. In London he was Co-Head of the European Derivatives Business and in Hong Kong co-managed the Asian Special Situations Fund which focused on investments post the Asian financial crisis of the late 90's.

He began his finance career at The First National Bank of Chicago where he was a Vice President and before joining Goldman Sachs was a Director of Credit Suisse First Boston in London.

Kipp is also a founding Partner in Flashlight Films, an Investment Fund which focuses on developing motion picture and television projects. Most recently, Flashlight Films produced the critically acclaimed commercial success, "Sully".

Kipp graduated with a BS in Finance from the University of Colorado where he competed on two NCAA Championships Ski Teams. Kipp has been a Board member of U.S. Ski & Snowboard since 2006 and a member of the Foundation's Board of Trustees since 2005.

Liz Arky, Washington, DC (Foundation)

Liz Arky is currently the principal in Arky Group Consulting, LLC, a specialty firm providing strategic, government relations and business development advice to corporate and non-profit clients.

She was formerly Global Managing Director, Office of Government Relations for Accenture, a \$39 billion global management consulting, technology and outsourcing company. Liz joined Accenture in 1999 to design, build and operate the global government relations function. She managed legislative, regulatory and business development strategies. She was a trusted advisor to company leadership and board of directors on the implications of policy for the company and its clients. She also managed global corporate citizenship initiatives on education and workforce development.



Liz served on Accenture's North America Leadership Team, as well as the US Corporate Citizenship Governance Council. She also led and served as Faculty of Accenture's Leadership Development Program. Liz was a regular attendee of Accenture Board

meetings. She also assisted the management and boards of Accenture's clients with political, regulatory and legislative implications of their strategic decisions.

Prior to joining Accenture, she served in the Executive Office of the President, Office of the US Trade Representative from 1995 to 1999. As Assistant USTR for Congressional Affairs, she played a key role in Congressional votes on trade relations with China, the WTO, and NAFTA implementation.

Prior to USTR, she served as a Deputy Assistant Secretary with the US Department of Housing and Urban Development from 1993 to 1995.

Liz was an associate attorney at Winthrop, Stimson, Putnam & Roberts (now Pillsbury Winthrop) in their Washington, DC, and New York City offices, from 1986 to 1992. She specialized in legislative/ regulatory matters regarding corporate, banking, and securities law. She also represented the Navajo Nation.

She received a Juris Doctor degree with honors from George Washington University in 1986, during which time she served the US House of Representatives Telecommunications and Finance Subcommittee. She received a Bachelor of Arts degree, cum laude with Departmental Honors, in 1983, from Newcomb College of Tulane University and is admitted to the bar in New York and Washington, DC.

Liz currently serves on the Board of Directors of the Center for Board Excellence, a private company that provides online solutions for board evaluations and board questionnaires.

Liz serves on the Board of Directors and Board of Trustees of U.S. Ski & Snowboard, the National Governing Body for skiing and snowboarding. She is also a co-founder and current Advisory Board Member of First Book, a national children's literacy nonprofit that has distributed over 175 million new books to disadvantaged children since 1992.

She has served on boards including: the Bryce Harlow Foundation, Congressional Economic Leadership Institute, Information Technology Industry Council, Junior Achievement, Keystone Center, NHL Washington Capitals Advisory Board, Washington International Trade Association, and Women's Leadership Board of the Harvard Kennedy School.

She joined the U.S. Ski & Snowboard Board of Directors in 2016.

Rosie Brennan, Anchorage, AK (Cross Country Athlete)



Brennan was born and raised in Park City, UT where she began cross country skiing at the age of 14. She became enamored with the sport and quickly progressed through high school, winning a number of Junior National titles, placing top 10 at World Juniors, and becoming a member of the U.S. Ski Team from 2007-2009.

After graduating high school, she moved on to ski for Dartmouth College where she was an 8x All-American. She graduated from Dartmouth with a BA in geography in 2011. Still with a strong desire to race at the highest level, she moved to Anchorage, Alaska and joined the Alaska Pacific University Nordic Ski Center as well as enrolled in a Masters of Arts program at APU.

From 2012-2015, she raced on the SuperTour circuit while dabbling in World Cup races. She is a 5x National Champion and 2x Overall SuperTour Champion. She qualified for the 2015 World Championships and had strong enough results both domestically and internationally to be nominated for a spot on the U.S. Ski Team. This year she embarked on her first full season of World Cup racing as a member of both APUNSC and the U.S. Ski Team.

When she's not racing and training, she volunteers with Fast and Female - a program dedicated to empowering young women through sport - and Skiku, which provides nordic ski instruction to children and communities all around Alaska. She joined the U.S. Ski & Snowboard Board of Directors in 2016.

Tricia Byrnes, Aspen, CO (Snowboarding Athlete)

Tricia Byrnes (Aspen, CO) joined the board as snowboard athlete representative in 2014. She was a member of the U.S. Snowboarding team for 10 years, a 2002 Olympian (finishing sixth in halfpipe) and is currently a member of the World Snowboard Tour board of directors.

Former professional snowboarder and industry icon, Tricia Byrnes has had her paws in everything shred for the last two and a half decades. Competing in nearly every halfpipe snowboarding event for 20 years, from back yard jams to the Olympics and working in various capacities in the industry from athlete manager to TV and Web commentator.



Byrnes continues to have a passion for competitive snowboarding and the athletes that shape and define the sport. Tricia graduated from St. Michael's College and is currently a member of the World Snowboard Tour board of directors, a writer for various blogs and snowboarding publications. She lives in lovely Aspen, CO where she continues to explore her passion for snowboarding and outdoor adventures.

Bryan Fletcher, Steamboat Springs, CO (Jumping/Nordic Combined Athlete)



Bryan Fletcher (Steamboat Springs, CO) joined the board as Jumping/Nordic Combined Athlete Representative in 2014. He has been a member of 3 World Junior Championship teams and 5 World Championship Teams. In 2012, he became the 5th American to ever win the Kings Cup in Oslo Norway at Holmenkollen.

Fletcher started Nordic Combined at the age of four years old while undergoing chemotherapy for Acute Lymphoblastic Leukemia. As a member of the SSWSC, his passion for Nordic Combined grew and quickly became his main focus in life.

After three years of high school, he received a scholarship to attend The Winter Sports School in Park City. After attending school for nearly a year straight he graduated six months earlier than planned all in an effort to focus more on skiing.

He continued his success from 2012 with a Bronze medal in the 4x5 relay at the Val di Fiemme World Championships, as well as another 4x5 km relay podium in Shonach, Germany and followed with a 5th place at the 2015 World Championships.

Looking to the future he is continually working hard to add to the highlights of his career hopefully with a medal in PyeongChang, South Korea. Just as he has devoted time to training, he continues to do the same for the future of Nordic sports by raising money to support youth as well as being a mentor to help them progress athletically.

Outside of skiing, Bryan attends school half time pursuing a degree in health education and promotion with an emphasis in health science. Additionally, Bryan co-founded and co-manages a charity, ccThrive, aimed at pushing kids to thrive after childhood cancer. But what Bryan enjoys most is time with his wife and eight-month-old daughter.

Kenneth Graham, Newtown Square, PA (Foundation)

Ken (or Kenny) Graham is Chairman and a founder of Inverness Graham Investments, a technology-focused private equity firm based in the greater Philadelphia area with just under \$1 billion in assets under management. Ken oversees all of the activities of the firm and serves on all Inverness Graham portfolio company boards as a director or advisor. Ken has over 25 years of experience in private equity and corporate M&A focused on industrial and technology businesses.



Prior to launching Inverness Graham's inaugural fund in 2001, Ken headed Global Business Development and Latin American operations for Graham Packaging Company, a global packaging business and part of the broader Graham Group of industrial and investment businesses. Ken previously served on the Graham Group's Investment Committee and Advisory Board and in other operational and board roles within the group. Earlier in his career, He served as Director of Business Development for high tech start up Superconducting Core Technologies, as a manager for turnaround consultants Mackenzie, Hovey and Associates, and was a co-founder of a media technology and services firm.

Ken served on the National Advisory Board for Technology Transfer at the University of Michigan and is currently a trustee of the Thomas Jefferson University Health System. He is also a trustee on U.S. Ski & Snowboard Foundation and a Board Director of U.S. Ski & Snowboard and serves on the board of Burke Mountain Academy, a leading ski racing academy and the first sports academy in the United States.

A lifelong skier, Ken earned his B.A. at Dartmouth College in 1985 where he was a member of the varsity alpine ski team, and his MBA from the Tuck School of Business at Dartmouth in 1990. Ken remains an avid skier and lives with his wife Nicki and their three children in Valley Forge, PA. His chocolate lab Cocoa can be found at his side at Inverness Graham daily.

Cami Thompson Graves, East Thetford, VT (Cross Country)



Cami Thompson Graves (East Thetford, VT) joined the board as Cross Country Representative in 2014. After a stint on the U.S. Ski Team, she transitioned to coaching at Dartmouth where she has served for many years as a highly respected NCAA program leader. She has also served on the New England Nordic Association Board, as Vice President and as a member of the NCAA Skiing Rules committee.

She began her career as an all around skier at Stowe High School in Stowe, VT and went on to ski for St. Lawrence University. Following school, she had a short stint as an athlete with the U.S. Ski Team from 1985-87. While on the team, Cami competed in World Cup events and at the FIS World Championships in Seefeld, Austria.

Lisa Kosglow, Hood River, OR (At-Large)

Lisa Kosglow (Hood River, OR) owns and operates an outdoor education program in the Columbia River Gorge in Oregon. She designs curriculum, manages logistics, and leads participants in the field. Passionate about the outdoors and the skills developed on outdoor adventures, Ms. Kosglow is also the co-author of two books that help families get outside together. Ms. Kosglow and her husband, former US Team member and Olympian, Jeff Greenwood own and operate a video production company that specializes in live webcasting and video production. They work on events and other projects with many organizations within the Olympic Family.



Lisa Kosglow re-joined the board as an at-large representative in 2014. She formerly served as a snowboard athlete representative (2005-2011). She is a two-time Olympian and World Championship medalist.

Darryl Landstrom, Minneapolis, MN (Alpine)



Darryl Landstrom (Minneapolis, MN) joined the board as alpine representative in 2014. He has been an active member for more than 30 years serving in various leadership roles including the Central Division ASC Chair, Rocky - Central ASC Chair and most recently Chair of the Alpine Sport Committee. Darryl maintains a second home in Winter Park, Colorado where he spends "not as much time as he would like, but more than he deserves".

He is founder and president of D. Landstrom Associates, a consumer product sales agency based in Minneapolis.

Martina Lussi, Lake Placid, NY (Jumping/Combined)

Martina Lussi stepped in as the jumping/nordic combined representative on the U.S. Ski & Snowboard Board of Directors, taking over from Joe Holland, in May 2015. She has been involved with the sport at various levels. Her three children - Danielle, Nina and Miles - are all ski jumpers. She has volunteered at Lake Placid's Olympic Jumping Complex in the past and also volunteered for the 2014 Olympic Winter Games in Sochi. Lussi currently sits on the board for Women's Ski Jumping USA.



Andy McLane, Weston, MA (Foundation)



Andy McLane joined the U.S. Ski & Snowboard Board of Directors in 2016. He has also served as a Trustee of the U.S. Ski & Snowboard Foundation since 1997.

Growing up in a skiing family in New Hampshire, Andy McLane has enjoyed the sport from an early age. He attended Dartmouth College, receiving a BA degree in 1969 and an MBA from the Tuck School in 1973. During college he was a member of the Dartmouth (Skiway) and Killington Ski Patrols. He was a Peace Corps volunteer from 1969 to 1971 and worked five years at the State Street Bank in Boston. In 1979, he joined TA Associates, a global growth private equity firm that has raised and managed \$24B in capital.

McLane was Senior Managing Director and a member of the firm's Executive Committee. He ran TA's investing activities in the Financial Services, Business Services and Consumer Industries.

Now a Senior Advisor at TA, McLane serves as a director at the Appalachian Mountain Club, the Museum of Fine Arts, Crew, Inc., and 1251 Capital Corp. and also as a member of the Investment Committee at Phillips Exeter Academy.

Formerly, he served on the Investment Committee at Dartmouth College and on the boards of AIM Management Group (now INVESCO PLC), Affiliated Managers Group, Allegis Realty Investors (now UBS Realty Investors), Emulex Corporation, First Eagle Investment Management, QLogic, Inc., Tempur-Sealy International, Numeric Investors (now Man Group), St. Paul's School and the National Venture Capital Association.

Andy has been a trustee of the U.S. Ski & Snowboard Foundation since 1997 and a member of the Board of Directors of U.S. Ski & Snowboard since 2013.

Andy and his wife, Linda, have four sons and six grandchildren. They live in Weston, MA and have a vacation home near Waterville Valley, NH.

Warner Nickerson, Tilton, NH (Alpine Athlete)



Warner Nickerson is the alpine athlete representative to the U.S. Ski & Snowboard Board of Directors (term 2016-2020). He is on the Nomination and Governance Committee, Alpine Judiciary Committee, and Alpine Collegiate Working Group.

Warner has a very close relationship with many of the current athletes (U.S. Ski Team and NCAA) and was integral in changing the language in the 2018 Olympic Winter Games selection criteria to keep athletes and coaches in agreement on the number of discretion vs. secured start positions.

Warner ski raced professionally for the United States for nine years with the most success in giant slalom and was a member of the 2011 World Championships Team. He retired after the 2014 season and became a private coach. Since then, Warner started a small social media and strategy business called Send It Enterprises, LLC mainly working in the ski industry. He is currently working with Dodge Ski Boots, Booster Strap, and T2 Foundation.

Warner attended Colby College, where he was captain of the ski team his senior year, won a number of athletic awards, and participated on the sailing team. He is currently studying Private Equity at GroundSwell Institute and remotely living in Stockholm, Sweden with his girlfriend. Warner enjoys water sports, skiing, non-fiction reading, and cycling.

Dylan Omlin, Truckee, CA (Snowboarding)

Dylan Omlin is the Snowboard program director at the Auburn Ski Club, Truckee, California, a position he has held for 20 years. He served as the Far West representative to the Snowboard Sport Committee for five years. Omlin, who took on the Snowboarding Sport Committee chairmanship after Jon Casson's departure to join the U.S. Ski & Snowboard staff, serves as the snowboarding representative on the U.S. Ski & Snowboard Board of Directors. His term began in May 2016.



In 2010, the coach responsible for Auburn Ski Club's snowboard success received national recognition. Omlin was named U.S. Ski & Snowboard Domestic Snowboard Coach of the Year the same year that Auburn was voted the Snowboard Club of the year. Five time FIS Jr. World Championships Snowboard Slopestyle coach. Professional Snowboarder 1992-1999.

Eric Resnick, Vail, CO (Foundation)



Eric Resnick is Co-Founder and Chief Executive Officer of KSL Capital Partners, LLC (www.kslcapital.com), a \$10 billion investment fund focused on global investing in travel and leisure-related businesses. KSL Capital Partners has extensive experience in the ownership and management of hotel, ski and warm weather resort, spa, golf and other leisure properties.

Prior to KSL Capital Partners, he co-founded and was Chief Financial Officer of KSL Resorts, a resort management company. Prior to forming KSL Resorts, he was Chief Financial Officer of a predecessor company, KSL Recreation, an investment and operating company partnered with Kohlberg Kravis Roberts & Co (KKR), joining the company in 2001. From 1996 to January 2001, he was a senior executive with Vail Resorts, where he served as Vice President, Strategic Planning and Investor Relations, and Treasurer. Prior to Vail, he was a consultant with McKinsey and Company.

He currently serves as Vice Chairman of U.S. Ski & Snowboard and is a trustee of its related Foundation. He is also a member of Real Estate Roundtable, University Council of Cornell University and a board member of Ski and Snowboard Club Vail and the Vail Valley Foundation. Eric is also a former board member of Vail Mountain School, Rocketship Education and the Denver Museum of Nature and Science. He holds a B.A. with distinction

in mathematics and economics (Phi Beta Kappa) from Cornell University. Eric is married, with three children and resides in Vail and Denver, Colorado.

Chris Seemann, Winter Park, CO (Freestyle)

Chris 'Seedog' Seemann joined the U.S. Ski & Snowboard Board of Directors in 2015. Seemann has been involved with freestyle skiing for over 20 years. Starting as an aerials athlete, he has transitioned into a variety of roles with the Team, including coach and technical advisor. He is also the current Chairman of the Freestyle Sport Committee.



In 2011, Seemann won the West Family Award which is given annually to recognize an outstanding dedicated U.S. Ski & Snowboard certified official.

In 2009, he also won the Freestyle Domestic Coach of Year Award. Seemann is an outstanding coach, a freestyle technical advisor and a veteran U.S. Ski Team athlete who has the ability to lead by example on and off the hill. After years of tramping, training and competing in the early years of Freestyle, Chris landed a spot as an Aerialist on the US Freestyle Ski Team in 1985. He was on the team through 1988.

He is always willing to spend time helping an athlete or another coach, whether on the water ramps in the summer, the mogul jumps in the winter or the trampoline year round. He has donated his time to camps and events throughout the years, simply for the love of the Freestyle skiing sport. He worked hard in moguls to introduce acrobatic fundamentals and make mogul jumps safer through Jump clinics for U.S. Ski & Snowboard, as well as helping to institute the on-snow mogul jump qualification.

Tiger Shaw, Park City, UT (CEO)

Tiger Shaw, a two-time Olympian whose business career includes past positions at K2 and Volkl Skis, DealerWire and DealerTrack, and Global Rescue LLC, joined U.S. Ski & Snowboard as chief operating officer (COO) in 2013 and became CEO in March 2014.

Born and raised in Stowe, VT, he grew up on the slopes of Mt. Mansfield. Moving through the ranks of the U.S. Ski & Snowboard development system, he made the U.S. Ski Team a few years before the 1984 Olympic Winter Games in Sarajevo. He participated in his second Olympics in Calgary in 1988.

During his athletic career, he won nine U.S. Championship titles, regularly finished in the top 10 at World Cups and held top-15 world rankings in two disciplines. Since his racing retirement in 1991, Shaw has been involved with the grassroots level of skiing, serving as head junior coach and on the board of Ford Sayre Ski Club in Hanover, NH.

A 1985 graduate of Dartmouth College in economics and engineering, he was an NCAA slalom champion while racing for Dartmouth. After completing his education, Shaw entered the ski industry, working as promotions and product manager for K2 Skis and vice president of operations at Volkl Sport America before pursuing opportunities in the evolving automotive industry.

After five years managing Miller Automotive Group in northern New England, he co-founded DealerWire, a software and service provider for car dealership management later acquired by DealerTrack, Inc. In 2011, he left the automotive industry for the position of Senior Director of Response Services at Global Rescue, a worldwide provider of integrated medical, security, intelligence and crisis response services to corporations, governments and individuals.



He resides in Park City, UT, with his wife Kristin and their three ski racing children.

Steve Strandberg, San Francisco, CA (Foundation)



Steve Strandberg joined the NGB board in spring 2018, having been a member of the Foundation Board of Trustees since 2006 and assuming the post of President in January of 2018.

Steve has 30 years of experience as an investor in, advisor to, and founder of entrepreneurial endeavors. In 1982, Steve was a co-founder of ARAMEX, a transportation logistics company based in Amman, Jordan. In 1986 Steve began his investment banking career with Morgan Stanley, specializing in advising emerging private companies on financing and mergers and acquisitions. Steve also worked for Donaldson Lufkin and Jenrette and Merrill Lynch where he was founder and head of the West Coast Technology Investment Banking group.

In 1999 Steve co-founded WestBridge Ventures, a firm that invested in later stage information technology concerns. In 2012 Steve co-founded Albany Road Real Estate Partners, a commercial real estate firm, where he is a Managing Partner. Steve also currently serves on private corporate boards.

In recent years Steve has focused on non-profit activities oriented around youth and education. Steve is a life member of the visiting committee of the College of the University of Chicago and a director of UChicago Impact, an organization dedicated to commercializing educational products and services developed at UChicago. Steve is President of the U.S. Ski & Snowboard Foundation and is a Director and member of the Executive Committee of the governance board of U.S. Ski & Snowboard. He is also a director of the U.S. Olympic and Paralympic Foundation. Steve is a past Board Chair of the Boys and Girls Clubs of San Francisco, the largest youth service organization in that city.

Steve earned his MBA in 1986 from Harvard Business School and his AB in economics from the University of Chicago in 1978.

Tom Wallisch, Park City, UT (Freeskiing Athlete)

Tom Wallisch (born July 22, 1987 in Pittsburgh, Pennsylvania) is a professional Freeskier. He joined the U.S. Ski & Snowboard Board of Directors in 2016 as the freeskiing athlete representative.

Wallisch is one of the most electrifying slopestyle skiers in the game. The jib master first got into the freeskiing scene in Park City while attending the University of Utah. After getting his name out with a series of ski videos, Wallisch amassed a huge freeskiing following and caught the attention of major ski film companies, who then recruited the progressive skier onto several productions. Wallisch eventually made the transition to competitive freeskiing and has racked up multiple X Games medals, AFP slopestyle titles and Dew Tour podiums.

Heading into the 2014 Olympic qualifying season, Wallisch was a favorite amongst Olympic hopefuls because of his unmatched style and consistency in competition. Despite suffering a blown ACL in October, Wallisch didn't miss a beat and trained hard and attempted to qualify for the inaugural U.S. Olympic slopestyle team—without an ACL. Two top-five finishes and three top-ten finishes during the Grand Prix series weren't enough to earn him a spot on the Olympic team, but his determination and efforts inspired the crowds and his colleagues.



The 2013 season also challenged Wallisch, who experienced a minor knee injury in early January that forced him to take it easy. But while filming for his own unique movie project, *The Wallisch Project*, he had enough strength to win his first FIS World Ski Championship title in Voss, Norway as well as land two top-ten finishes at both X Games events.

Wallisch's earlier highlights on the competition scene include winning the Dew Tour overall cup in 2012 and finishing first in the AFP slopestyle World Rankings in both 2012 and 2009. His 2012 campaign featured seven podiums and two X Games medals, gold in Aspen and silver at Euro X, earning him the spotlight as ESPN's Action Sport Athlete of the Year. Wallisch has also won numerous other awards, like Freeskier Magazine's skier of the year (2010, 2012) and Powder Magazine's Reader's Poll (2011, 2012).

Off the Snow: Wallisch spends about nine months a year on snow, which is "awesome." He has been going to college at the University of Utah in the fall to earn his marketing degree. When he's not skiing, he loves being outside. He likes wakeboarding, skating, mountain biking, hitting up beaches, and pretty much anything fun and exciting. Recently he inherited a wakeboarding boat from his parents and he is excited to spend some time wakeboarding

and boating during his down time. He grew up playing on a lake in the summer and in the mountains in the winter. He says, “It’s a great way to stay fit and active. I really enjoy being outside as much as possible.”

Heather McPhie Watanabe, Salt Lake City, UT (Freestyle Athlete)

Heather grew up skiing with her family in Bozeman, MT and has always loved the mountains. In 1996, her first year on the Bridger Freestyle Ski Team, Heather competed in every mogul competition and despite rarely making it through a run without falling down, she fell completely in love with her sport.



Almost ten years later, Heather qualified for the US Freestyle Ski Team and became known for a diligent work ethic, which gained her respect as well as a shot at the top of the podium. In 2010, work with a mental strength coach, combined with continued efforts on and off the hill, launched her from 27th to 2nd in the world in less than four months. Using these new mental skills, Heather earned her first World Cup podiums and punched a ticket to an Olympic Games debut in Vancouver. Heather became the first mogul skier to pick up a Red Bull sponsorship and used those new wings to soar to 9 additional World Cup podiums, bringing her total to fifteen.

She took home the U.S. National Title in both 2012 and 2013 and finished the season ranked in the top five internationally for the last five years of her career, including three Grand Prix podiums. In 2014, Heather reached a pinnacle goal, becoming the first woman to compete Back-full and D-spin together at World Championships in Voss, Norway and at the Olympics in Sochi making history by performing this difficult air package.

Since retiring, Heather has earned a Bachelor of Science degree in Psychology from Westminster College and started a career in Wealth Management at Morgan Stanley. She and her business partner specialize in multi-generational wealth management, and working with individuals with inconsistent income streams. In July 2016 Heather married her long-time partner and fellow U.S. Ski & Snowboard athlete, Graham Watanabe.

She continues to remain involved in athletics through her position as the Freestyle Athlete Representative to the Board of Directors of U.S. Ski & Snowboard, as well as chairing the Athletes' Council. She joined the Board in 2016. When not working or pursuing her volunteer positions, she can be found outside playing in the mountains of Utah and Montana.

Andy Wirth, Squaw Valley, CA (At-Large)

Throughout his entire life, Andy Wirth has been connected to the mountains through his work. From being a sawyer on an initial attack wildland fire team in New Mexico to being a backcountry ranger in Rocky Mountain National Park.

Born in West Germany, Wirth attended Colorado State University and the Edinburgh University in Scotland, having lived most of his life in New Mexico and Colorado. After completing college, Wirth began his career path as an intern at the Steamboat Ski and Resort Corporation in 1986. Over the next 20 years, he maintained positions on the executive leadership teams of various ski and hospitality related holding companies in business development and marketing while remaining based in Steamboat.

Intrawest: Fortress Investment Group purchased Steamboat Ski and Resort Corporation in 2006, contemporaneous with their purchase of Intrawest and Wirth was appointed to the position of executive vice president of sales and marketing at the corporate parent Intrawest, based out of Vancouver. His responsibilities included executive oversight of global marketing strategy and business development for all Intrawest's mountains and properties. He would remain with the company until 2010.

Squaw Valley: For nearly 70 years, the Squaw Valley ski resort was under the direction of the Cushing family. All that changed in 2010, when Wirth was officially named the new President & CEO of the company and within days of his arrival he initiated a transaction with KSL Capital Partners, which completed his initiative to bring in new leadership and culture and energized ownership/investment to the legendary mountain of Squaw Valley. In 2011, Wirth lead the acquisition of neighboring mountain, Alpine Meadows and also the transformation of the guest experience by way of a \$70 million capital investment initiative. Andy is leading the effort to connect Squaw Valley and Alpine Meadows, making it the largest ski resort in the United States. Squaw Valley Alpine Meadows was named by USA Today readers as the #1 Resort in North America two years in a row and was Outside Magazines #1 Resort in 2013.

Community & Philanthropy: At 49 years of age, Wirth maintains a heavy emphasis on community and philanthropy. He was/is: Chairman, Steamboat Springs Winter Sports Club; Chairman/Founder - Steamboat Mountain Village Partnership; Founders Circle Member of the Tahoe Fund; appointed to Chairman of the bi-state Lake Tahoe Winter Olympic Committee by Governors Brown (CA) and Sandoval (NV); Reno Tahoe Airport Board of Trustees Chairman; Regional Air Service Corporation Chairman and President; Tahoe Truckee Community Foundation Board member; active leader in and supporter of wounded combat veteran support groups including Navy SEAL Foundation, Military to the Mountains and 22 Kill. He's a active triathlete, trail runner, cyclist, surfer, horseman and skydiver.

Wirth joined the U.S. Ski & Snowboard Board of Directors in 2016.



Tom Yaps, New York, NY (Freeskiing)

Tom Yaps has been Chairman of the U.S. Ski & Snowboard Freeskiing Subcommittee for U.S. Ski & Snowboard since its inception in 2011, and will continue as Chairman now that Freeskiing has its own standalone sport committee. Over that time, he and his committee have overseen Freeskiing's inclusion in the Olympics and helped to develop a clear pipeline for junior athletes to rise through the ranks and become members of the US Freeskiing Team.



Tom has worked at Evolution Management + Marketing for the past 10 years, where he is now Managing Director of Action and Olympic Sports. At Evolution, Tom manages all aspects of the careers of many top action sports athletes, including negotiating their sponsorships and endorsements. In addition to representing these athletes, Tom plays a key role in producing their award winning film projects, such as *The Wallisch Project*, *Good Company*, and *Like a Lion*. He also produces numerous events on behalf of his clients, including The Tanner Hall Invitational and multiple years of The Sammy Carlson Invitational.

Tom attended Sarah Lawrence College, where he was a member of the Men's Basketball and Tennis teams. He also earned his Master's Degree at New York University studying Sports Business. He currently lives in Brooklyn, New York and is an avid music fan, frequently seeing bands play at Bowery Ballroom and other venues throughout the city.

He joined the U.S. Ski & Snowboard Board of Directors in 2016.

Ex-Officio

Dexter Paine, New York, NY (Immediate Past Chairman)



A former ski racer, Dexter Paine is also currently serving as the immediate past chairman of the board of U.S. Ski & Snowboard. Paine was chairman from 2006 until 2019. He was president of the U.S. Ski & Snowboard Foundation, the fundraising arm of the team, from 2002-2006. Paine also served on the executive committee for the 2015 FIS Alpine World Ski Championships in Vail/Beaver Creek (USA).

Professionally, Paine has over 30 years of investment experience in the food and agribusiness sectors. Prior to co-founding Paine & Partners in 2006, Paine co-founded the Predecessor Firm, Fox Paine & Company, in 1997 and served as President from its inception until December 2007. Previously, Paine was with Kohlberg & Company, which he joined in 1994 to establish and head that firm's West Coast office. Paine lives in New York City.

He is a graduate of Williams College (B.A., Economics, 1983).

Kelly Pawlak, Lakewood, CO (National Ski Areas Association President)

Kelly Pawlak has been named as NSAA's new president and CEO. Pawlak served as vice president and general manager at Mount Snow Resort, Vt., and assumed the position January 1, 2018 replacing Michael Berry, president of NSAA since January 1993.



The executive committee of the board, along with two additional members of the board, presided over the search for a new president over several months.

"Finding someone with Kelly's experience and knowledge of ski area operations as well as an appreciation of the challenges ahead will be a true benefit for the association and ski resort operators," said Tim Silva, chair of NSAA's board of directors.

Pawlak has been Mount Snow's VP/GM for the past 12 years, and has worked at the resort for more than 30 years in a variety of executive positions, such as VP of operations, human resources, and marketing and sales.

Kelly joined the NGB board in 2018.

Holly Brooks, Anchorage, AK (USOC Athletes' Advisory Council)

Holly Brooks joined the board in January 2017 as the new USOC Athletes' Advisory Council representative.

She is a coach turned athlete. She began her ski career in the Pacific Northwest skiing for PNSA. After college she moved to Alaska in search of snow and coached high school and then took a full time job coaching for APU Nordic Ski Center, an Olympic Development program.

In 2010 she surprised everyone by qualifying for the Vancouver Olympic team. After Vancouver she transitioned and became a fulltime athlete. Brooks represented the US at two Olympics (2010 & 2014) two World Championships (2011 & 2013) and became a member of the US Ski Team. Her career highlight was helping USA to the first-ever women's relay podium in Gällivare, Sweden, 2012.



Bill Marolt, Paradise Valley, AZ (USOC)



Bill Marolt, a 1964 Olympian who was the U.S. alpine skiing director during some of the U.S. Ski Team's most successful years before taking over as the University of Colorado's athletic director, came back to U.S. Ski & Snowboard in the summer of 1996 as president and chief executive officer.

Under his leadership, U.S. athletes have enjoyed success across all sports including a Best in the World Olympics in 2010 with 17 athletes winning 21 medals in Vancouver. An Aspen, CO, native, Marolt won three U.S. championships – the 1963 downhill title, slalom in 1964 and giant slalom in 1965.

Following his retirement as an athlete in 1968, he returned to Colorado as head ski coach in 1969, winning seven NCAA titles from 1969-78.

He then served as director of the U.S. alpine program from 1978-84. U.S. skiers won five medals, including three gold and two silver, at the '84 Olympic Games in Sarajevo. At the end of the '84 season,

Marolt resigned to accept the athletic director's post at his alma mater. Under Marolt, the Buffaloes put together one of the strongest Division I collegiate sports programs, including a national football title ('90) and several more NCAA ski championships.

A member of the U.S. Ski and Snowboard Hall of Fame, he was named to the U.S. Olympic Committee Board of Directors in 2012, a position he continues to hold. He served as a Vice President of the International Ski Federation and member of the FIS Council from 2002 until 2014.

Marolt has two daughters, Katy and Shannon. He and wife, Connie, live in Arizona.

Nick Sargent, McLean, VA (SnowSports Industries America)

Nick Sargent serves as SIA President. SnowSports Industries America (SIA) is the snow sports industry's member-owned trade association. Sargent, joined the organization in August 2015 as SIA's incoming President spent five months working alongside exiting President David Ingemie.

Prior to beginning his transitional role as SIA's incoming President, Sargent led partnership marketing initiatives for Burton Snowboards as Vice President of Global Business Alliance, where he grew the brand's globally recognized partner portfolio while expanding its global alliances. Outside of Sargent's proficiency of the industry's business, he is deeply rooted in the snow sports community, having developed a passion for all snow sports disciplines at a young age.



Sargent's first step in evolving the organization's support of the industry was made in December, when SIA announced its plans to reinvent the Snow Show. Under his lead, the 2017 SIA Snow Show dates will be shifted to the first Tuesday of December, transforming the Snow Show into the industry's only international preview show.

Moving forward, Sargent will use his expertise in the business behind the snow to continue to connect SIA's growing network of brands and products to snow sports retailers and connoisseurs and utilize SIA's unmatched data and research. Additionally, Sargent will focus on expanding SIA's support and leadership position, driving industry growth 365 days of the year.

He joined the U.S. Ski & Snowboard Board of Directors in 2016 and moved from Stowe to Park City in spring 2017.

Brian Leach, New York, NY (Audit Chair)

Brian Leach was formerly Chief Risk Officer and a member of the management committee of Citigroup - joining in February 2008, shortly after the Global Financial Crisis began, and retiring in 2015. At Citigroup, he managed a team in excess of 10,000 people across more than 100 countries for all global Risk, Strategy, Audit and Compliance. During this time, he led the transformation of Citigroup's risk profile by setting strategic direction about which regions, businesses and assets would be supported, completing a wholesale changeover of roles and responsibilities of senior risk personnel and working closely with Central Bank Governors, Ministers of Finance and other global regulators to achieve best in class controls.

Prior to joining Citigroup, Brian was co-Chief Operating Officer and Chief Risk Officer of Old Lane, an investment fund founded in 2005 by Vikram Pandit, Brian and several former Morgan Stanley colleagues. Old Lane was successfully sold to Citigroup in July 2007.



Prior to Old Lane, Brian spent his entire career at Morgan Stanley where he built a global proprietary trading arbitrage group centered in London which was a major profit driver for the firm. He ultimately became the Risk Manager of the Institutional Securities Business reporting directly to its President. As Risk Manager, he oversaw capital allocation, strategic revenue-enhancement opportunities, and all aspects of credit, market and operational risk management. He was a member of Morgan Stanley's Institutional Securities Division Management Group, Co-Chairman of the Capital Commitment Committee and Chairman of the Board of Trustees of the Morgan Stanley Foundation. During his time at Morgan Stanley, Brian was seconded to the hedge fund Long-Term Capital Management ("LTCM") for approximately one year, where he was one of six managers selected by a consortium of 14 global financial institutions to manage the liquidation of LTCM and was one of the only two managers present for the duration.

Brian has been awarded Risk Manager of the Year two times in his career: the first for his work in restructuring the hedge fund LTCM from Risk Magazine and the second for his work in restructuring Citigroup after the Global Financial Crisis from the Global Association of Risk Professionals.

Brian now commits his time to various boards and investment committees for corporate and non-profit entities, each with a focus on investments in particular asset classes including: equities, fixed income and commodities. These commitments include serving as a trustee of the U.S. Ski & Snowboard Foundation, an advisor to the Colgate University Endowment Management and Finance Committee, a member of the investment committee of the private equity commodities firm Mountain Capital and a Board Member of Athene Holding, Ltd.

Brian earned a BA in economics from Brown University in 1981 (including attending university for three months in 1980 in Shanghai, China - the first group of western students allowed in the country since Nixon normalized US/China relations) and an MBA from Harvard Business School in 1985.

Hank Tauber, Park City, UT (FIS)



Hank Tauber is a graduate of Middlebury College where he was an Alpine and Nordic competitor. He earned a master's degree from the University of Colorado. He began as a coach with the U.S. Ski Team Alpine staff in 1967. He was U.S. Ski Team head women's alpine coach from 1970-1972; U.S. Olympic head women's alpine ski team coach at the 1972 Winter Games in Sapporo, Japan; U.S. Olympic head men's and women's alpine ski team coach at the 1976 Winter Games in Innsbruck, Austria; U.S. head men's and women's alpine ski team coach at the 1978 FIS Alpine World Championships in Garmisch-Partenkirchen, Germany and U.S. alpine ski team director 1974-1979.

He was president of Marker USA from 1980-1984. Tauber acquired the worldwide Marker International companies in 1984 and was chairman and chief executive officer until 1998.

He founded the clothing company Marker LTD in 1990, which became the exclusive outerwear supplier for the 2002 Salt Lake City Olympic Games.

In 1988 Tauber was elected a vice president, executive board and council member of the International Ski Federation (FIS), the worldwide ruling body for Olympic and international ski and snowboard competition and served in that capacity for 14 years until 2002. He was a founding trustee of the Switzerland-based Marc Hodler Foundation, he was Chairman of the Advisory Board of Quraz Ltd., Tokyo, Japan from 2009-2013; he is a member of the U.S. Ski & Snowboard Board of Directors; a Trustee Emeritus of the U.S. Ski & Snowboard Foundation and a member of the Board of Directors of Powdr Corporation, the parent of Copper Mountain and Eldora Resorts, Colorado; Killington and Pico Resorts, Vermont; Boreal Ridge/Woodward, California; Mt. Bachelor, Bend, Oregon; Lee Canyon Resort, Las Vegas, Nevada and Woodward Action Sports Camps in Pennsylvania, Colorado, California, Utah and Mexico.

In 1982 he received the Julius Blegen Award, the U.S. Ski & Snowboard's highest-level award for outstanding contribution to the sport of skiing. He was the FIS Technical Delegate responsible for all the women's alpine skiing events at the 1984 Winter Olympic Games in Sarajevo, Yugoslavia. He was elected an honorary lifetime member of the International Ski Federation (FIS) in 2002. Hank lives in Park City, Utah with his wife Sally.

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