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## **Kipp M. Nelson, Ketchum, ID (Chairman)**



Kipp Nelson is a Partner with Long Arc Capital, a private equity firm based in New York City. Before joining Long Arc Capital, Kipp was a Partner at Goldman Sachs in London and Hong Kong. In London he was Co-Head of the European Derivatives Business and in Hong Kong he co-managed the Asian Special Situations Fund.

He began his finance career at The First National Bank of Chicago becoming a Vice President, and before joining Goldman Sachs, was a Director of Credit Suisse First Boston in London.

Kipp was also a founding Partner in Flashlight Films, an Investment Fund which focuses on developing motion picture and television projects.

Kipp graduated with a BS in Finance from the University of Colorado where he competed on two NCAA Championships Ski Teams. Kipp has been a Board member of U.S. Ski & Snowboard since 2006 and a member of the Foundation's Board of Trustees since 2005

## **Liz Arky, Washington, DC (Foundation)**

Liz Arky is currently the principal in Arky Group Consulting, LLC, a specialty firm providing strategic, government relations and business development advice to corporate and non-profit clients.

She was formerly Global Managing Director, Office of Government Relations for Accenture, a \$39 billion global management consulting, technology and outsourcing company. Liz joined Accenture in 1999 to design, build and operate the global government relations function. She managed legislative, regulatory and business development strategies. She was a trusted advisor to company leadership and board of directors on the implications of policy for the company and its clients. She also managed global corporate citizenship initiatives on education and workforce development.

Liz served on Accenture's North America Leadership Team, as well as the US Corporate Citizenship Governance Council. She also led and served as Faculty of Accenture's Leadership Development Program. Liz was a regular attendee of Accenture Board meetings. She also assisted the management and boards of Accenture's clients with political, regulatory and legislative implications of their strategic decisions.



Prior to joining Accenture, she served in the Executive Office of the President, Office of the US Trade Representative from 1995 to 1999. As Assistant USTR for Congressional Affairs, she played a key role in Congressional votes on trade relations with China, the WTO, and NAFTA implementation.

Prior to USTR, she served as a Deputy Assistant Secretary with the US Department of Housing and Urban Development from 1993 to 1995.

Liz was an associate attorney at Winthrop, Stimson, Putnam & Roberts (now Pillsbury Winthrop) in their Washington, DC, and New York City offices, from 1986 to 1992. She specialized in legislative/ regulatory matters regarding corporate, banking, and securities law. She also represented

the Navajo Nation.

She received a Juris Doctor degree with honors from George Washington University in 1986, during which time she served the US House of Representatives Telecommunications and Finance Subcommittee. She received a Bachelor of Arts degree, cum laude with Departmental Honors, in 1983, from Newcomb College of Tulane University and is admitted to the bar in New York and Washington, DC.

Liz serves on the Board of Directors and Board of Trustees of U.S. Ski & Snowboard, the National Governing Body for skiing and snowboarding. She is also a co-founder and current Advisory Board Member of First Book, a national children's literacy nonprofit that has distributed over 185 million new books to disadvantaged children since 1992. She also serves on the Advisory Board to the Friends of Leo J. Martin, supporting the Weston Ski Track.

She has served on boards including: the Center for Board Excellence (now a NASDAQ company), Bryce Harlow Foundation, Congressional Economic Leadership Institute, Information Technology Industry Council, Junior Achievement, Keystone Center, NHL Washington Capitals Advisory Board, Washington International Trade Association, and Women's Leadership Board of the Harvard Kennedy School.

She joined the U.S. Ski & Snowboard Board of Directors in 2016.

### **Rosie Brennan, Anchorage, AK (Cross Country Athlete)**

Brennan was born and raised in Park City, UT where she began cross country skiing at the age of 14. She became enamored with the sport and quickly progressed through high school, winning a number of Junior National titles, placing top 10 at World Juniors, and becoming a member of the U.S. Ski Team from 2007-2009.

After graduating high school, she moved on to ski for Dartmouth College where she was an 8x All-American. She graduated from Dartmouth with a BA in geography in 2011. Still with a strong desire to race at the highest level, she moved to Anchorage, Alaska and joined the Alaska Pacific University Nordic Ski Center.



From 2012-2015, she raced on the SuperTour circuit while dabbling in World Cup races. She is a 5x National Champion and 2x Overall SuperTour Champion. In 2015, she broke through the international ranks making her first of four World Championships teams. In the midst of that Rosie graduated from APU with a Masters of Arts in 2017.

Turning her focus to the Olympics, Rosie became a 2018 Olympian before finishing out a season marred with a bout of Mononucleosis. A strong rebound found Rosie cracking the top 10 in World Cups and contributing to two World Cup Relay podiums before finally in 2020 Rosie won her first World Cup and finished the season with another win and three additional podiums.

### **Alex Deibold Salt Lake City, UT (Snowboarding Athlete)**

Alex Deibold is a current athlete on the U.S. Snowboard SBX Team of which he has been a member since 2004.

He has competed professionally in almost every discipline of snowboarding. While at Stratton Mountain School, he mainly competed in halfpipe and Slopestyle before switching his focus solely to snowboardcross upon graduation and being named to the national team.

Alex is currently balancing his time between a full time position in brand and marketing at lululemon, a global apparel company, and training and competing on the World Cup circuit.

He is passionate about all things outdoors, and is an active member of environmental non-profit Protect Our Winters.

Alex is a 2014 Sochi Olympian where he brought home a Bronze medal for Team USA.



### **Bryan Fletcher, Steamboat Springs, CO (Jumping/Nordic Combined Athlete)**

Bryan Fletcher (Steamboat Springs, CO) joined the board as Jumping/Nordic Combined Athlete Representative in 2014. He has been a member of three World Junior Championship teams and six World Championship Teams. In 2012, he became the 5th American to ever win the King's Cup in Oslo Norway at Holmenkollen.



Fletcher started Nordic Combined at the age of four years old while undergoing chemotherapy for Acute Lymphoblastic Leukemia. As a member of the SSWSC, his passion for Nordic Combined grew and quickly became his main focus in life.

He continued his success from 2012 with a Bronze medal in the 4x5 relay at the Val di Fiemme World Championships, as well as another 4x5 km relay podium in Shonach, Germany and followed with a 5th place at the 2015 World Championships.

In 2018, Bryan was named to his second and final Olympic Nordic Combined Team as the veteran and leading the team on the results page. After the games, Bryan competed in the final World Cups of his career leaving the sport with a season-best 7<sup>th</sup> place finish while fighting for the podium in Trondheim, Norway.

Outside of skiing, Bryan earned a degree in Health Education and Promotion with a health science emphasis and will begin earning a Master's degree in Physician Assistant Studies in May of 2020. When Bryan is not volunteering for various organizations, he enjoys life outdoors and spending time with his wife and two kids.

**Kenneth Graham, Newtown Square, PA (Foundation)**

Ken (or Kenny) Graham is Chairman and a founder of Inverness Graham Investments, a technology-focused private equity firm based in the greater Philadelphia area with just under \$1 billion in assets under management. Ken oversees all of the activities of the firm and serves on all Inverness Graham portfolio company boards as a director or advisor. Ken has over 25 years of experience in private equity and corporate M&A focused on industrial and technology businesses.



Prior to launching Inverness Graham's inaugural fund in 2001, Ken headed Global Business Development and Latin American operations for Graham Packaging Company, a global packaging business and part of the broader Graham Group of industrial and investment businesses. Ken previously served on the Graham Group's Investment Committee and Advisory Board and in other operational and board roles within the group. Earlier in his career, He served as Director of Business Development for high tech start up Superconducting Core Technologies, as a manager for turnaround consultants Mackenzie, Hovey and Associates, and was a co-founder of a media technology and services firm.

Ken served on the National Advisory Board for Technology Transfer at the University of Michigan and is currently a trustee of the Thomas Jefferson University Health System. He is also a trustee on U.S. Ski & Snowboard Foundation and a Board Director of U.S. Ski &

Snowboard and serves on the board of Burke Mountain Academy, a leading ski racing academy and the first sports academy in the United States.

A lifelong skier, Ken earned his B.A. at Dartmouth College in 1985 where he was a member of the varsity alpine ski team, and his MBA from the Tuck School of Business at Dartmouth in 1990. Ken remains an avid skier and lives with his wife Nicki and their three children in Valley Forge, PA. His chocolate lab Cocoa can be found at his side at Inverness Graham daily.

### **Cami Thompson Graves, East Thetford, VT (Cross Country)**



Cami Thompson Graves (East Thetford, VT) joined the board as Cross Country Representative in 2014. After a stint on the U.S. Ski Team, she transitioned to coaching at Dartmouth where she has served for many years as a highly respected NCAA program leader. She has also served on the New England Nordic Association Board, as Vice President and as a member of the NCAA Skiing Rules committee.

She began her career as an all around skier at Stowe High School in Stowe, VT and went on to ski for St. Lawrence University. Following school, she had a short stint as an athlete with the U.S. Ski Team from 1985-87. While on the team, Cami competed in World Cup events and at the FIS World Championships in Seefeld, Austria.

She currently serves as a representative to the FIS Cross Country Committee and the FIS Cross Country Women's Subcommittee.

### **Lisa Kosglow, Hood River, OR (At-Large)**

Lisa Kosglow (Hood River, OR) owns and operates an outdoor education program in the Columbia River Gorge in Oregon. She designs curriculum, manages logistics, and leads participants in the field. Passionate about the outdoors and the skills developed on outdoor adventures, Ms. Kosglow is also the co-author of two books that help families get outside together.

Ms. Kosglow and her husband, former US Team member and Olympian, Jeff Greenwood own and operate a video production company that specializes in live webcasting and video production. They work on events and other projects with many organizations within the Olympic Family.



Lisa Kosglow re-joined the board as an at-large representative in 2014. She formerly served as a snowboard athlete representative (2005-2011). She is a two-time Olympian and World Championship medalist.

### **Darryl Landstrom, Minneapolis, MN (Alpine)**



Darryl Landstrom, Minneapolis, MN, joined the board as alpine representative in 2014. He has been an active member for more than 30 years serving in various leadership roles including the Central Division ASC Chair, Rocky|Central ASC Chair, Chair of the Alpine Sport Committee and member of the FIS University Racers Subcommittee.

In addition to U.S. Ski & Snowboard, he devotes time to support the Loppet Foundation, Minneapolis Ski Club (Ski Jumping) and USANS. Personal activities include cycling, motorcycling, boating and golf. Darryl maintains a second home in Winter Park, CO where he spends "not as much time as he would like, but more than he deserves".

He is founder of D. Landstrom Associates and co-founder of Simply Food and Bow Wow Bakery Dog Treats, consumer products sales and manufacturing based in Minneapolis.

### **Martina Lussi, Lake Placid, NY (Jumping/Combined)**

Martina Lussi, Lake Placid NY, stepped in as the Ski Jumping and Nordic Combined Sports Representative on the U.S. Ski & Snowboard Board of Directors in May 2015 and is now on her second term.



She is actively involved in the sport on many levels including as a National Judge. Daughter Nina is an active Ski Jumper on the US Team.

In addition, she is a regular volunteer and Judge at Ski Jumping and NC events across the country and at home at the Olympic Jumping Complex in Lake Placid. She was a 2014 Sochi Olympics Volunteer at the Ski Jumping and NC events; in 2018, she served as a PyeongChang Olympics Volunteer Assistant to the Chef de Mission for Team Germany. She is currently a Board Member of the Adirondack North Country Sports Council for the 2023 World University Games in Lake Placid

### **Warner Nickerson, Tilton, NH (Alpine Athlete)**



Warner Nickerson is the alpine athlete representative to the U.S. Ski & Snowboard Board of Directors (term 2020-2024). He is Co-Chair of the Compensation Committee and Chair of the Athletes' Council. He is a member of the Alpine Sport Committee, Alpine Executive Committee, and Alpine Development Committee.

Warner has a very close relationship with many of the current athletes and alumni (U.S. Ski Team and NCAA). He is passionate about unconditionally supporting athletes, lowering

the cost of ski racing, and focusing on ways to help our athletes be great skiers.

Warner ski raced professionally for the United States for nine years with the most success in giant slalom and was a member of the 2011 World Championships Team. He currently has a marketing consulting business focusing mainly on content creation.

Warner attended Colby College, where he was captain of the ski team his senior year, won a number of athletic awards, and participated on the sailing team. He currently lives with his fiancé in Stockholm, Sweden, where he's spending a lot of time racing his Laser sailboat.

### **Dylan Omlin, Truckee, CA (Snowboarding)**

Dylan Omlin is the Snowboard program director at the Auburn Ski Club, Truckee, California, a position he has held for 23 years. He served as the Far West representative to the Snowboard Sport Committee for five years. Omlin, who took on the Snowboarding Sport Committee chairmanship after Jon Casson's departure to join the U.S. Ski & Snowboard staff, serves as the snowboarding representative on the U.S. Ski & Snowboard Board of Directors. His term began in May 2016.



In 2010, the coach responsible for Auburn Ski Club's snowboard success received national recognition. Omlin was named U.S. Ski & Snowboard Domestic Snowboard Coach of the Year the same year that Auburn was voted the Snowboard Club of the year. Five time FIS Jr. World Championships Snowboard Slopestyle coach. Professional Snowboarder 1992-1999.

### **Mike Page, Park City, UT (Freestyle)**



Mike Page joined the U.S. Ski & Snowboard Board of Directors in 2020. He is also the current Chairman of the Freestyle Sport Committee. Mike has been involved with Freestyle for over 10 years, first as a parent, then as a volunteer, sponsor and supporter.

Mike is Vice President at R.S. Hughes Company, a specialty Industrial & Safety Distributor serving manufacturing businesses across North America. He sits on the Board of Directors for the company. He is also the Owner and CEO of Identity One Sports (ID one USA), the North American distributor for ID one Skis. ID one Skis are used by World Cup Athletes all around the world in Moguls and Aerials. The company also owns and operates ID one Pro Mogul Camp. This is a premier moguls training camp held in Whistler, British Columbia, Canada.

In addition, Mike is the Founder of the ID one Foundation. The Foundation is a 501(c)(3) Nonprofit Foundation. They assist freestyle athletes in the US with financial support for training, equipment, competition fees, travel expenses, personal development and education. The Foundation is run by an independent Board of Directors committed to this purpose.

Mike lives in Park City, UT with his wife, Sheri, and 17-year-old son, Nick. He enjoys all things outdoors and spending time in the mountains.

### **Eric Resnick, Vail, CO (Foundation)**



Eric Resnick is Co-Founder and Chief Executive Officer of KSL Capital Partners, LLC ([www.kslcapital.com](http://www.kslcapital.com)), a \$10 billion investment fund focused on global investing in travel and leisure-related businesses. KSL Capital Partners has extensive experience in the ownership and management of hotel, ski and warm weather resort, spa, golf and other leisure properties.

Prior to KSL Capital Partners, he co-founded and was Chief Financial Officer of KSL Resorts, a resort management company. Prior to forming KSL Resorts, he was Chief Financial Officer of a predecessor company, KSL Recreation, an investment and operating company partnered with Kohlberg Kravis Roberts & Co (KKR), joining the company in 2001.

From 1996 to January 2001, he was a senior executive with Vail Resorts, where he served as Vice President, Strategic Planning and Investor Relations, and Treasurer. Prior to Vail, he was a consultant with

McKinsey and Company.

He currently serves as Vice Chairman of U.S. Ski & Snowboard and is a trustee of its related Foundation. He is also a member of Real Estate Roundtable, University Council of Cornell University and a board member of Ski and Snowboard Club Vail and the Vail Valley Foundation. Eric is also a former board member of Vail Mountain School, Rocketship Education and the Denver Museum of Nature and Science. He holds a B.A. with distinction in mathematics and economics (Phi Beta Kappa) from Cornell University. Eric is married, with three children and resides in Vail and Denver, Colorado.

## Steve Shafran, Sun Valley, ID (Foundation)



Steve is a Senior Advisor with Centerbridge Partners. He was the Co-Founder of the Sun Valley Ski Academy, has been an Ambassador with U.S. Ski & Snowboard since 2017 and a Gold Pass supporter for over a decade.

From 2009-2011, Steve was a Professor at Georgetown University's McDonough School of Business, teaching courses on the banking system and financial crises.

In January of 2008, Steve was appointed to be a Senior Advisor to U.S. Treasury Secretary, Henry M. Paulson. In that capacity, and throughout the 2008/09 financial crisis, he provided counsel on a variety of financial, capital market and economic policy issues. He continued as a Senior Advisor to Treasury Secretary, Timothy Geithner, until June 2009.

From 1996 – 2001, Steve was a partner at Goldman Sachs in the New York, Hong Kong and Singapore offices, co-heading the firm's Asian Principal Investment Area from 1993 to 1999. From 2001- 2006, he founded and managed a financial advisory firm in Hong Kong and a Distressed Asset Servicing business operating in southern China.

## Tiger Shaw, Park City, UT (U.S. Ski & Snowboard CEO)

Tiger Shaw, a two-time Olympian whose business career includes past positions at K2 Skis, Volkl Skis, DealerWire, DealerTrack, and Global Rescue LLC, joined U.S. Ski & Snowboard as chief operating officer (COO) in 2013 and became CEO in March 2014.

Born and raised in Stowe, VT, he grew up on the slopes of Mt. Mansfield. Moving through the ranks of the U.S. Ski & Snowboard development system, he made the U.S. Ski Team a few years before the 1984 Olympic Winter Games in Sarajevo. He participated in his second Olympics in Calgary in 1988.

During his athletic career, he won nine U.S. Championship titles, regularly finished in the top 10 at World Cups and held top-15 world rankings in two disciplines. Since his racing retirement in 1991, Shaw has been involved with the grassroots level of skiing, serving as a coach and board member of Ford Sayre Ski Club in Hanover, NH.



A 1985 graduate of Dartmouth College in economics, he was an NCAA slalom champion while racing for Dartmouth. After his retirement from racing, Shaw entered the ski industry,

working as promotions and product manager for K2 Skis and vice president of operations at Volkl Sport America before pursuing opportunities in the evolving automotive industry.

After five years managing Miller Automotive Group in northern New England, he co-founded DealerWire, a software and service provider for car dealership management later acquired by DealerTrack, Inc. In 2011, he left the automotive industry for the position of Senior Director of Response Services at Global Rescue, a worldwide provider of integrated medical, security, intelligence and crisis response services to corporations, governments and individuals.

He resides in Park City, UT, with his wife Kristin; they have three children.

### **Steve Strandberg, San Francisco, CA (Foundation)**



Steve Strandberg joined the NGB board in spring 2018, having been a member of the Foundation Board of Trustees since 2006 and assuming the post of President in January of 2018.

Steve has 30 years of experience as an investor in, advisor to, and founder of entrepreneurial endeavors. In 1982, Steve was a co-founder of ARAMEX, a transportation logistics company based in Amman, Jordan. In 1986 Steve began his investment banking career with Morgan Stanley, specializing in advising emerging private companies on financing and mergers and acquisitions. Steve also worked for Donaldson Lufkin and Jenrette and Merrill Lynch where he was founder and head of the West Coast Technology Investment Banking group.

In 1999 Steve co-founded WestBridge Ventures, a firm that invested in later stage information technology concerns. In 2012 Steve co-founded Albany Road Real Estate Partners, a commercial real estate firm, where he is a Managing Partner. Steve also currently serves on private corporate boards.

In recent years Steve has focused on non-profit activities oriented around youth and education. Steve is a life member of the visiting committee of the College of the University of Chicago and a director of UChicago Impact, an organization dedicated to commercializing educational products and services developed at UChicago.

Steve is President of the U.S. Ski & Snowboard Foundation and is a Director and member of the Executive Committee of the governance board of U.S. Ski & Snowboard. He is also a director of the U.S. Olympic and Paralympic Foundation. Steve is a past Board Chair of the Boys and Girls Clubs of San Francisco, the largest youth service organization in that city.

Steve earned his MBA in 1986 from Harvard Business School and his AB in economics from the University of Chicago in 1978.

## Tom Wallisch, Park City, UT (Freeskiing Athlete)



Tom Wallisch (born July 22, 1987 in Pittsburgh, PA) is a professional Freeskier. He joined the U.S. Ski & Snowboard Board of Directors in 2016 as the freeskiing athlete representative.

Wallisch is one of the most electrifying skiers in the game. The jib master first got into the freeskiing scene in Park City while attending the University of Utah. After getting his name out with a series of ski videos, Wallisch amassed a huge freeskiing following and caught the attention of major ski film companies, who then recruited the progressive skier onto several productions. Wallisch eventually made the transition to competitive freeskiing and has racked up multiple X Games medals, AFP slopestyle titles and Dew Tour podiums.

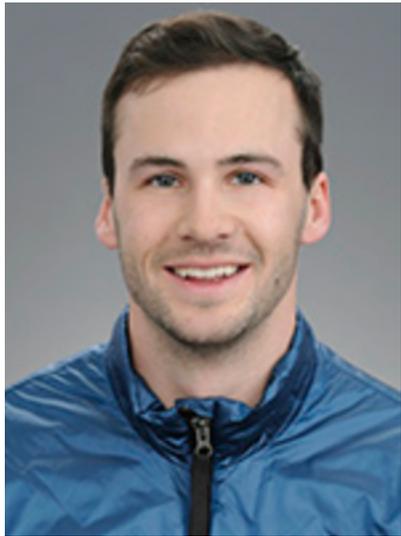
Heading into the 2014 Olympic qualifying season, Wallisch was a favorite amongst Olympic hopefuls because of his unmatched style and consistency in competition. Despite suffering a blown ACL in October, Wallisch attempted to qualify for the inaugural U.S. Olympic slopestyle team. Two top-five finishes and three top-ten finishes during the Grand Prix series weren't enough to earn him a spot on the Olympic team, but his determination and efforts inspired the crowds and his colleagues.

The 2013 season also challenged Wallisch, who experienced a minor knee injury in early January that forced him to take it easy. But while filming for his own unique movie project, *The Wallisch Project*, he had enough strength to win his first FIS World Ski Championship title in Voss, Norway as well as land two top-ten finishes at both X Games events. The success of his first solo film project led Wallisch to start his own film company "Good Company Ski" under which he continues to create award winning ski videos. Ski video production is where Wallisch has really continued to star. To this day he creates yearly ski films and produces social media and viral ski video content with the collaboration of his sponsors, production team, and various other production companies around the world.

Wallisch's competition highlights on the competition scene include winning the Dew Tour overall cup in 2012 and finishing first in the AFP slopestyle World Rankings in both 2012 and 2009. His 2012 campaign featured seven podiums and two X Games medals, gold in Aspen and silver at Euro X, earning him the spotlight as ESPN's Action Sport Athlete of the Year. Wallisch has also won numerous other awards, like Freeskier Magazine's skier of the year (2010, 2012) and Powder Magazine's Reader's Poll (2011, 2012).

**Off the Snow:** Wallisch graduated from the University of Utah with a degree in marketing. When he's not skiing, he loves being outside. He likes wakeboarding, skating, mountain biking, hitting up beaches, and pretty much anything fun and exciting. He grew up playing on a lake in the summer and in the mountains in the winter. He says, "It's a great way to stay fit and active. I really enjoy being outside as much as possible!"

## Troy Murphy, San Francisco, CA (Freestyle Athlete)



Troy Murphy was a 5-year member of the U.S. Mogul Team. He represented Team USA at the 2018 Winter Olympics in Pyeongchang, South Korea. Troy holds a National Championship title, earned a World Cup Podium, competed on two World Championship teams, and was FIS Rookie of the Year.

After retiring from competition in 2018, Troy remained involved in Freestyle by becoming Head Coach of the Park City Ski and Snowboard Club's Mogul Team for the 2019/20 season. He also serves as an athlete ambassador with climate advocacy group Protect Our Winters and has maintained an annual golf tournament benefitting young athletes in his hometown of Bethel, Maine.

Troy graduated from the University of Utah in April of 2021 with a B.S. in finance. He has since undertaken a role as financial analyst at Goldman Sachs.

Troy loves being active and outdoors, spending his free time backcountry skiing, surfing, and mountain biking. He recently moved from Park City, UT to San Francisco, CA where he is enjoying the exploration of a new landscape with his wife Shelby and their yellow lab Hank.

He joined the U.S. Ski & Snowboard Board of Directors in 2021.

## Tom Yaps, New York, NY (Freeskiing)

Tom Yaps has been Chairman of the U.S. Ski & Snowboard Freeskiing Subcommittee for U.S. Ski & Snowboard since its inception in 2011, and will continue as Chairman now that Freeskiing has its own standalone sport committee. Over that time, he and his committee have overseen Freeskiing's inclusion in the Olympics and helped to develop a clear pipeline for junior athletes to rise through the ranks and become members of the US Freeskiing Team.



Tom has worked at Evolution Management + Marketing for the past 10 years, where he is now Managing Director of Action and Olympic Sports. At Evolution, Tom manages all aspects of the careers of many top action sports athletes, including negotiating their sponsorships and endorsements. In addition to representing these athletes, Tom plays a key role in producing their award winning film projects, such as *The Wallisch Project*, *Good Company*, and *Like a Lion*. He also produces numerous events on behalf of his clients, including The Tanner Hall Invitational and multiple years of The Sammy Carlson Invitational.

Tom attended Sarah Lawrence College, where he was a member of the Men's Basketball and Tennis teams. He also earned his Master's Degree at New York University studying Sports Business. He currently lives in Brooklyn, New York and is an avid music fan, frequently seeing bands play at Bowery Ballroom and other venues throughout the city.

He joined the U.S. Ski & Snowboard Board of Directors in 2016.

### **Ex-Officio**

#### **Dexter Paine, New York, NY (Immediate Past Chairman)**



A former ski racer, Dexter Paine is also currently serving as the immediate past chairman of the board of U.S. Ski & Snowboard. Paine was chairman from 2006 until 2019. He was president of the U.S. Ski & Snowboard Foundation, the fundraising arm of the team, from 2002-2006. Paine also served on the executive committee for the 2015 FIS Alpine World Ski Championships in Vail/Beaver Creek (USA).

In 2020, he was awarded the Julius Blegen award; the award recognizes established history of distinguished service and a lasting contribution to U.S. Ski & Snowboard and its membership. Paine's volunteer leadership benefitted the entire organization, from grassroots clubs to Olympic champions. As a vice president of the International Ski Federation, he continues to support the USA as a respected global player. Despite running a global agribusiness, he made U.S. Ski & Snowboard his priority, attending every Olympics and nearly all World Championships over a 17-year span - accounting for 53 Olympic medals.

Professionally, Paine has over 30 years of investment experience in the food and agribusiness sectors. Prior to co-founding Paine & Partners in 2006, Paine co-founded the Predecessor Firm, Fox Paine & Company, in 1997 and served as President from its inception until December 2007. Previously, Paine was with Kohlberg & Company, which he joined in 1994 to establish and head that firm's West Coast office. Paine lives in New York City.

He is a graduate of Williams College (B.A., Economics, 1983).

### **Andrew Weibrecht, Lake Placid, NY (USOPC Athletes' Advisory Council)**



Born and raised in Lake Placid, NY, Andrew grew up skiing at the New York Ski Education Foundation (NYSEF). He qualified for the US Ski Team Development Team in 2002 at the age of 16 and competed for the US Ski Team for the following 16 years before retiring in 2018. Andrew raced on the FIS World Cup from 2007-2018 and participated 3 Olympic games (2010, 2014, 2018), earning medals in 2010 and 2014 (Super G Bronze and Silver respectively).

Post ski racing, Andrew completed his undergraduate degree from Dartmouth College and works in marketing, operations and guest services at his families' hotel, The Mirror Lake Inn.

Andrew is still an avid backcountry skier, fisherman, hunter, mtn. biker and family man to his wife and three kids.

He joined the U.S. Ski & Snowboard Board of Directors in 2021.

### **Emily Cook, Park City, UT (USOPC Athletes' Advisory Council-Alternate)**



Emily Cook is a three-time Olympian, six-time National Champion Aerialist, a six-time World Championship Team Member with 9 World Cup Podiums, including three 1<sup>st</sup> place finishes and joined the Board of Directors in 2021 as the USOPC Athlete's Advisory Council Alternate Representative.

Diversity aside, national champion and ex-gymnast Emily Cook, never let go of a dream to compete in the Olympics. Sidelined by two broken feet only days after making the 2002 Olympic Team, Cook watched her hometown Olympics from a wheel chair, and missed three World Cup seasons while rehabilitating. She persevered and returned to compete in the winter of 2005 reaching her Olympic dream in '06 in Italy, the

Vancouver Olympics in '10 and again in Sochi in 2014.

After 2006, Cook added difficulty to her repertoire, which gave her the edge she needed to make it to the top. She won her first World Cup in front of over 30,000 spectators in downtown Moscow in 2008. The confidence from her success left her amped about continuing to tighten her triple-twisting double back flips and led her to the podium many times in the years to follow. In 2013 Cook reached her goal of an overall World Cup top three, finishing the season ranked 2nd in the world and making the 2014 US Winter Olympic Team for a third time in Sochi, Russia.

Emily is known for overcoming obstacles, motivating others, and elevating her games to a new level. She loves sharing that passion with the world.

Emily is currently working for Skullcandy as their manager of sport and human potential, designed to bring together science, technology and the power of music to make a difference in the world. Emily also manages programming for the non-profit [Classroom Champions](#) and coaches young athletes at the Utah Olympic Park, helping to develop the next generation of aerial skiers with the US Ski Team's, Elite Aerial Development Program.

Even though Emily's main focus has always been the Olympics, she also has a passion to give back to children and young athletes. During her injury, she created "Visa Champions Creating Champions", a mentoring program during which Olympians from a variety of winter sports worked with youngsters in the community.

Emily is an ambassador for Right to Play and Kids Play Int'l and recently traveled to Jordan and Rwanda to spread the benefits and life lessons of sport to disadvantaged children. She is also a supporter of The National Ability Center, The Women's Sports Foundation and The Youth Winter Sports Alliance.

When Emily is not on the slopes, she enjoys cycling, surfing, rock climbing, and fishing with her dad. She loves to travel and see the world, and can also be found doing public speaking for many notable companies.

She joined the U.S. Ski & Snowboard Board of Directors in 2021.

### **Kelly Pawlak, Lakewood, CO (National Ski Areas Association)**

After college, Kelly joined Mount Snow, VT in 1985 and was named Mount Snow general manager in 2005. She has 30 years of experience at Mount Snow and held a variety of duties, including vice president of marketing and sales and vice president of resort operations.

Kelly served on the Vermont Ski Area Association board where she was chair until 2017. She also served on the Vermont Chamber of Commerce board, the Dover Planning Commission and Dover Development Review board. In November of 2017 Kelly accepted a position at National Ski Areas Association as the CEO.



Kelly joined the NGB board in 2018.

## Kikkan Randall (USOPC)



Kikkan Randall is a 5-time Olympic champion cross-country skier. She has won 17 U.S. National Titles, taken home 17 U.S. Championships, made 16 podiums in the Stage World Cup, and five trips to the Winter Olympic Games and had the highest finish by an individual American woman at the World Championships.

She was the first American female cross-country skier to take a top ten finish in World Cup competition, to win a World Cup race and to win a World Cup discipline title. She and Jessie Diggins won the first-ever cross-country skiing gold medal in the women's team sprint for the United States at the Winter

Olympic Games in Pyeongchang in 2018.

Kikkan is an ambassador for Healthy Futures and Protect Our Winters as well as the founder of Fast and Female, an organization dedicated to empowering young women, ages 9-19, through sport.

Kikkan lives in British Columbia, Canada with her husband, Jeff and son, Breck.

She joined the U.S. Ski & Snowboard Board of Directors in 2021.

## Nick Sargent, Park City, UT (SnowSports Industries America)

Nick is the President of Snowsports Industries America (SIA) the winter industry trade association based in Park City, UT.

Prior to taking the lead of SIA in 2017, Sargent led partnership marketing initiatives for Burton Snowboards as Vice President of Global Business Alliance for over 11 years, where he grew the brand's globally-recognized partner portfolio while expanding its global alliances. Outside of Sargent's proficiency in the industry's business, he is deeply rooted in the snow sports community, having developed a passion for all snow sports disciplines at a young age.



As the leader of SIA, Nick has been the vision behind the organization's evolution from its sixty-year ownership of the SIA Snow Show to one that's singularly focused on the evolving business needs of SIA's global members. Sargent was the driving force behind the sale of the SIA Snow Show to Emerald Expositions in 2017, and SIA's alliances with various outdoor industry trade groups to collaboratively address climate change and participation. In 2019, SIA announced its purchase of the Colorado and Boston Ski and Snowboard Expos from BEWI Productions, Inc. marking SIA's entry into the B2C space, creating a direct consumer connection for the SIA members.

Sargent is a native of Stowe, VT and currently lives in Park City, UT. He joined the U.S. Ski & Snowboard Board of Directors in 2016.

## Brian Leach, New York, NY (Audit Chair)



Brian Leach was formerly Chief Risk Officer and a member of the management committee of Citigroup - joining in February 2008, shortly after the Global Financial Crisis began, and retiring in 2015. At Citigroup, he managed a team in excess of 10,000 people across more than 100 countries for all global Risk, Strategy, Audit and Compliance. During this time, he led the transformation of Citigroup's risk profile by setting strategic direction about which regions, businesses and assets would be supported, completing a wholesale changeover of roles and responsibilities of senior risk personnel and working closely with Central Bank Governors, Ministers of Finance and other global regulators to achieve best in class controls.

Prior to joining Citigroup, Brian was co-Chief Operating Officer and Chief Risk Officer of Old Lane, an investment fund founded in 2005 by Vikram Pandit, Brian and several former Morgan Stanley colleagues. Old Lane was successfully sold to Citigroup in July 2007.

Prior to Old Lane, Brian spent his entire career at Morgan Stanley where he built a global proprietary trading arbitrage group centered in London which was a major profit driver for the firm. He ultimately became the Risk Manager of the Institutional Securities Business reporting directly to its President. As Risk Manager, he oversaw capital allocation, strategic revenue-enhancement opportunities, and all aspects of credit, market and operational risk management. He was a member of Morgan Stanley's Institutional Securities Division Management Group, Co-Chairman of the Capital Commitment Committee and Chairman of the Board of Trustees of the Morgan Stanley Foundation. During his time at Morgan Stanley, Brian was seconded to the hedge fund Long-Term Capital Management ("LTCM") for approximately one year, where he was one of six managers selected by a consortium of 14 global financial institutions to manage the liquidation of LTCM and was one of the only two managers present for the duration.

Brian has been awarded Risk Manager of the Year two times in his career: the first for his work in restructuring the hedge fund LTCM from Risk Magazine and the second for his work in restructuring Citigroup after the Global Financial Crisis from the Global Association of Risk Professionals.

Brian now commits his time to various boards and investment committees for corporate and non-profit entities, each with a focus on investments in particular asset classes including: equities, fixed income and commodities. These commitments include serving as a trustee of the U.S. Ski & Snowboard Foundation, an advisor to the Colgate University Endowment Management and Finance Committee, a member of the investment committee of the private equity commodities firm Mountain Capital and a Board Member of Athene Holding, Ltd.

Brian earned a BA in economics from Brown University in 1981 (including attending university for three months in 1980 in Shanghai, China - the first group of western students

allowed in the country since Nixon normalized US/China relations) and an MBA from Harvard Business School in 1985.

He joined the U.S. Ski & Snowboard Board of Directors in 2019.

### **Hank Tauber, Park City, UT (FIS)**



Hank Tauber is a graduate of Middlebury College where he was an Alpine and Nordic competitor. He earned a master's degree from the University of Colorado. He began as a coach with the U.S. Ski Team Alpine staff in 1967. He was U.S. Ski Team head women's alpine coach from 1970-1972; U.S. Olympic head women's alpine ski team coach at the 1972 Winter Games in Sapporo, Japan; U.S. Olympic head men's and women's alpine ski team coach at the 1976 Winter Games in Innsbruck, Austria; U.S. head men's and women's alpine ski team coach at the 1978 FIS Alpine World Championships in Garmisch-Partenkirchen, Germany and U.S. alpine ski team director 1974-1979.

He was president of Marker USA from 1980-1984. Tauber acquired the worldwide Marker International companies in 1984 and was chairman and chief executive officer until 1998. He founded the clothing company Marker LTD in 1990, which became the exclusive outerwear supplier for the 2002 Salt Lake City Olympic Games.

In 1988 Tauber was elected a vice president, executive board and council member of the International Ski Federation (FIS), the worldwide ruling body for Olympic and international ski and snowboard competition and served in that capacity for 14 years until 2002. He was a founding trustee of the Switzerland-based Marc Hodler Foundation, he was Chairman of the Advisory Board of Quraz Ltd., Tokyo, Japan from 2009-2013; he is a member of the U.S. Ski & Snowboard Board of Directors; a Trustee Emeritus of the U.S. Ski & Snowboard Foundation and a member of the Board of Directors of Powdr Corporation, the parent of Copper Mountain and Eldora Resorts, Colorado; Killington and Pico Resorts, Vermont; Boreal Ridge/Woodward, California; Mt. Bachelor, Bend, Oregon; Lee Canyon Resort, Las Vegas, Nevada; Snowbird, Utah; SilverStar Mountain Resort, British Columbia, Canada; Powderbird Helicopter Skiing, Utah; Outside TV and Woodward Action Sports Camps in Woodward, Pennsylvania; Copper Mountain, Colorado; Tehachapi & Boreal Ridge, California; Park City, Utah and Riviera Maya, Mexico.

In 1982 he received the Julius Blegen Award, the U.S. Ski & Snowboard's highest-level award for outstanding contribution to the sport of skiing. He was the FIS Technical Delegate responsible for all the women's alpine skiing events at the 1984 Winter Olympic Games in Sarajevo, Yugoslavia. He was elected an honorary lifetime member of the International Ski Federation (FIS) in 2002. Hank lives in Park City, Utah with his wife Sally.

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