



U.S. Ski & Snowboard Board of Directors' Biographies

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Kipp M. Nelson, Ketchum, ID (Chairman)



Kipp Nelson is a Partner with Long Arc Capital, a private equity firm based in New York City. Before joining Long Arc Capital, Kipp was a Partner at Goldman Sachs in London and Hong Kong. In London he was Co-Head of the European Derivatives Business and in Hong Kong he co-managed the Asian Special Situations Fund.

He began his finance career at The First National Bank of Chicago becoming a Vice President, and before joining Goldman Sachs, was a Director of Credit Suisse First Boston in London.

Kipp was also a founding Partner in Flashlight Films, an Investment Fund which focuses on developing motion picture and television projects.

Kipp graduated with a BS in Finance from the University of Colorado where he competed on two NCAA Championships Ski Teams. Kipp has been a Board member of U.S. Ski & Snowboard since 2006 and a member of the Foundation's Board of Trustees since 2005

Liz Arky, Washington, DC (Foundation)

Liz Arky is currently the principal in Arky Group Consulting, LLC, a specialty firm providing strategic, government relations and business development advice to corporate and non-profit clients.

She was formerly Global Managing Director, Office of Government Relations for Accenture, a \$39 billion global management consulting, technology and outsourcing company. Liz joined Accenture in 1999 to design, build and operate the global government relations function. She managed legislative, regulatory and business development strategies. She was a trusted advisor to company leadership and board of directors on the implications of policy for the company and its clients. She also managed global corporate citizenship initiatives on education and workforce development.

Liz served on Accenture's North America Leadership Team, as well as the US Corporate Citizenship Governance Council. She also led and served as Faculty of Accenture's Leadership Development Program. Liz was a regular attendee of Accenture Board meetings. She also assisted the management and boards of Accenture's clients with political, regulatory and legislative implications of their strategic decisions.



Prior to joining Accenture, she served in the Executive Office of the President, Office of the US Trade Representative from 1995 to 1999. As Assistant USTR for Congressional Affairs, she played a key role in Congressional votes on trade relations with China, the WTO, and NAFTA implementation.

Prior to USTR, she served as a Deputy Assistant Secretary with the US Department of Housing and Urban Development from 1993 to 1995.

Liz was an associate attorney at Winthrop, Stimson, Putnam & Roberts (now Pillsbury Winthrop) in their Washington, DC, and New York City offices, from 1986 to 1992. She specialized in legislative/ regulatory matters regarding corporate, banking, and securities law. She also represented

the Navajo Nation.

She received a Juris Doctor degree with honors from George Washington University in 1986, during which time she served the US House of Representatives Telecommunications and Finance Subcommittee. She received a Bachelor of Arts degree, cum laude with Departmental Honors, in 1983, from Newcomb College of Tulane University and is admitted to the bar in New York and Washington, DC.

Liz serves on the Board of Directors and Board of Trustees of U.S. Ski & Snowboard, the National Governing Body for skiing and snowboarding. She is also a co-founder and current Advisory Board Member of First Book, a national children's literacy nonprofit that has distributed over 185 million new books to disadvantaged children since 1992. She also serves on the Advisory Board to the Friends of Leo J. Martin, supporting the Weston Ski Track.

She has served on boards including: the Center for Board Excellence (now a NASDAQ company), Bryce Harlow Foundation, Congressional Economic Leadership Institute, Information Technology Industry Council, Junior Achievement, Keystone Center, NHL Washington Capitals Advisory Board, Washington International Trade Association, and Women's Leadership Board of the Harvard Kennedy School.

She joined the U.S. Ski & Snowboard Board of Directors in 2016.

Rosie Brennan, Anchorage, AK (Cross Country Athlete)

Brennan was born and raised in Park City, UT where she began cross country skiing at the age of 14. She became enamored with the sport and quickly progressed through high school, winning a number of Junior National titles, placing top 10 at World Juniors, and becoming a member of the U.S. Ski Team from 2007-2009.

After graduating high school, she moved on to ski for Dartmouth College where she was an 8x All-American. She graduated from Dartmouth with a BA in geography in 2011. Still with a strong desire to race at the highest level, she moved to Anchorage, Alaska and joined the



Alaska Pacific University Nordic Ski Center as well as enrolled in a Masters of Arts program at APU.

From 2012-2015, she raced on the SuperTour circuit while dabbling in World Cup races. She is a 5x National Champion and 2x Overall SuperTour Champion. She qualified for the 2015 World Championships and had strong enough results both domestically and internationally to be nominated for a spot on the U.S. Ski Team. This year she embarked on her first full season of World Cup racing as a member of both APUNSC and the U.S. Ski Team.

When she's not racing and training, she volunteers with Fast and Female - a program dedicated to empowering young women through sport - and Skiku, which provides nordic ski instruction to children and communities all around Alaska. She joined the U.S. Ski & Snowboard Board of Directors in 2016.

Alex Deibold Salt Lake City, UT (Snowboarding Athlete)

Alex Deibold is a current athlete on the U.S. Snowboard SBX Team of which he has been a member since 2004.

He has competed professionally in almost every discipline of snowboarding. While at Stratton Mountain School, he mainly competed in halfpipe and Slopestyle before switching his focus solely to snowboardcross upon graduation and being named to the national team.

Alex is currently balancing his time between a full time position in brand and marketing at lululemon, a global apparel company, and training and competing on the World Cup circuit.

He is passionate about all things outdoors, and is an active member of environmental non-profit Protect Our Winters.

Alex is a 2014 Sochi Olympian where he brought home a Bronze medal for Team USA.



Bryan Fletcher, Steamboat Springs, CO (Jumping/Nordic Combined Athlete)



Bryan Fletcher (Steamboat Springs, CO) joined the board as Jumping/Nordic Combined Athlete Representative in 2014. He has been a member of three World Junior Championship teams and six World Championship Teams. In 2012, he became the 5th American to ever win the King's Cup in Oslo Norway at Holmenkollen.

Fletcher started Nordic Combined at the age of four years old while undergoing chemotherapy for Acute Lymphoblastic Leukemia. As a member of the SSWSC, his passion for Nordic Combined grew and quickly became his main focus in life.

He continued his success from 2012 with a Bronze medal in the 4x5 relay at the Val di Fiemme World Championships, as well as another 4x5 km relay podium in Shonach, Germany and followed with a 5th place at the 2015 World Championships.

In 2018, Bryan was named to his second and final Olympic Nordic Combined Team as the veteran and leading the team on the results page. After the games, Bryan competed in the final World Cups of his career leaving the sport with a season-best 7th place finish while fighting for the podium in Trondheim, Norway.

Outside of skiing, Bryan earned a degree in Health Education and Promotion with a health science emphasis and will begin earning a Master's degree in Physician Assistant Studies in May of 2020. When Bryan is not volunteering for various organizations, he enjoys life outdoors and spending time with his wife and two kids.

Kenneth Graham, Newtown Square, PA (Foundation)

Ken (or Kenny) Graham is Chairman and a founder of Inverness Graham Investments, a technology-focused private equity firm based in the greater Philadelphia area with just under \$1 billion in assets under management. Ken oversees all of the activities of the firm and serves on all Inverness Graham portfolio company boards as a director or advisor. Ken has over 25 years of experience in private equity and corporate M&A focused on industrial and technology businesses.

Prior to launching Inverness Graham's inaugural fund in 2001, Ken headed Global Business Development and Latin American operations for Graham Packaging Company, a global packaging business and part of the broader Graham Group of industrial and investment businesses. Ken previously served on the Graham Group's Investment Committee and Advisory Board and in other operational and



board roles within the group. Earlier in his career, He served as Director of Business Development for high tech start up Superconducting Core Technologies, as a manager for turnaround consultants Mackenzie, Hovey and Associates, and was a co-founder of a media technology and services firm.

Ken served on the National Advisory Board for Technology Transfer at the University of Michigan and is currently a trustee of the Thomas Jefferson University Health System. He is also a trustee on U.S. Ski & Snowboard Foundation and a Board Director of U.S. Ski & Snowboard and serves on the board of Burke Mountain Academy, a leading ski racing academy and the first sports academy in the United States.

A lifelong skier, Ken earned his B.A. at Dartmouth College in 1985 where he was a member of the varsity alpine ski team, and his MBA from the Tuck School of Business at Dartmouth in 1990. Ken remains an avid skier and lives with his wife Nicki and their three children in Valley Forge, PA. His chocolate lab Cocoa can be found at his side at Inverness Graham daily.

Cami Thompson Graves, East Thetford, VT (Cross Country)



Cami Thompson Graves (East Thetford, VT) joined the board as Cross Country Representative in 2014. After a stint on the U.S. Ski Team, she transitioned to coaching at Dartmouth where she has served for many years as a highly respected NCAA program leader. She has also served on the New England Nordic Association Board, as Vice President and as a member of the NCAA Skiing Rules committee.

She began her career as an all around skier at Stowe High School in Stowe, VT and went on to ski for St. Lawrence University. Following school, she had a short stint as an athlete with the U.S. Ski Team from 1985-87. While on the team, Cami competed in World Cup events and at the FIS World Championships in Seefeld, Austria.

She currently serves as a representative to the FIS Cross Country Committee and the FIS Cross Country Women's Subcommittee.

Lisa Kosglow, Hood River, OR (At-Large)

Lisa Kosglow (Hood River, OR) owns and operates an outdoor education program in the Columbia River Gorge in Oregon. She designs curriculum, manages logistics, and leads participants in the field. Passionate about the outdoors and the skills developed on outdoor adventures, Ms. Kosglow is also the co-author of two books that help families get outside together.



Ms. Kosglow and her husband, former US Team member and Olympian, Jeff Greenwood own and operate a video production company that specializes in live webcasting and video production. They work on events and other projects with many organizations within the Olympic Family.

Lisa Kosglow re-joined the board as an at-large representative in 2014. She formerly served as a snowboard athlete representative (2005-2011). She is a two-time Olympian and World Championship medalist.

Darryl Landstrom, Minneapolis, MN (Alpine)



Darryl Landstrom, Minneapolis, MN, joined the board as alpine representative in 2014. He has been an active member for more than 30 years serving in various leadership roles including the Central Division ASC Chair, Rocky|Central ASC Chair, Chair of the Alpine Sport Committee and member of the FIS University Racers Subcommittee.

In addition to U.S. Ski & Snowboard, he devotes time to support the Loppet Foundation, Minneapolis Ski Club (Ski Jumping) and USANS. Personal activities include cycling, motorcycling, boating and golf. Darryl maintains a second home in Winter Park, CO where he spends "not as much time as he would like, but more than he deserves".

He is founder of D. Landstrom Associates and co-founder of Simply Food and Bow Wow Bakery Dog Treats, consumer products sales and manufacturing based in Minneapolis.

Martina Lussi, Lake Placid, NY (Jumping/Combined)

Martina Lussi, Lake Placid NY, stepped in as the Ski Jumping and Nordic Combined Sports Representative on the U.S. Ski & Snowboard Board of Directors in May 2015 and is now on her second term.

She is actively involved in the sport on many levels including as a National Judge. Daughter Nina is an active Ski Jumper on the US Team.

In addition, she is a regular volunteer and Judge at Ski Jumping and NC events across the country and at home at the Olympic Jumping Complex in Lake Placid. She was a 2014 Sochi Olympics Volunteer at the Ski Jumping and NC events; in 2018, she served as a PyeongChang Olympics Volunteer Assistant to the Chef de Mission for Team Germany. She is currently a Board Member of the Adirondack North Country Sports Council for the 2023 World University Games in Lake Placid.



Andy McLane, Weston, MA (Foundation)



Andy McLane joined the U.S. Ski & Snowboard Board of Directors in 2016. He has also served as a Trustee of the U.S. Ski & Snowboard Foundation since 1997.

Growing up in a skiing family in New Hampshire, Andy has enjoyed the sport from an early age. He attended Dartmouth College, receiving a BA degree in 1969 and an MBA from the Tuck School in 1973. During college he was a member of the Dartmouth (Skiway) and Killington Ski Patrols. He was a Peace Corps volunteer from 1969 to 1971 and worked five years at the State Street Bank in Boston. In 1979, he joined TA Associates, a global growth private equity firm that has raised and managed \$25B in capital.

McLane was Senior Managing Director and a member of the firm's Executive Committee. He ran TA's investing activities in the Financial Services, Business Services and Consumer Industries.

Now a Senior Advisor at TA, McLane serves as a director at the Appalachian Mountain Club, the Museum of Fine Arts, Crew, Inc., and 1251 Capital Corp. and also as a member of the Investment Committee at Phillips Exeter Academy.

Formerly, he served on the Investment Committee at Dartmouth College and on the boards of AIM Management Group (now INVESCO PLC), Affiliated Managers Group, Allegis Realty

Investors (now UBS Realty Investors), Emulex Corporation, First Eagle Investment Management, QLogic, Inc., Tempur-Sealy International, Numeric Investors (now Man Group), St. Paul's School and the National Venture Capital Association.

Andy has been a trustee of the U.S. Ski & Snowboard Foundation since 1997 and a member of the Board of Directors of U.S. Ski & Snowboard since 2013.

Andy and his wife, Linda, have four sons and six grandchildren. They live in Weston, MA and have a vacation home on Newfound Lake near Waterville Valley, NH.

Warner Nickerson, Tilton, NH (Alpine Athlete)



Warner Nickerson is the alpine athlete representative to the U.S. Ski & Snowboard Board of Directors (term 2020-2024). He is Co-Chair of the Compensation Committee and Chair of the Athletes' Council. He is a member of the Alpine Sport Committee, Alpine Executive Committee, and Alpine Development Committee.

Warner has a very close relationship with many of the current athletes and alumni (U.S. Ski Team and NCAA). He is passionate about unconditionally supporting athletes, lowering the cost of ski racing, and focusing on ways to help our athletes be great skiers.

Warner ski raced professionally for the United States for nine years with the most success in giant slalom and was a member of the 2011 World Championships Team. He currently has a marketing consulting business focusing mainly on content creation.

Warner attended Colby College, where he was captain of the ski team his senior year, won a number of athletic awards, and participated on the sailing team. He currently lives with his fiancé in Stockholm, Sweden, where he's spending a lot of time racing his Laser sailboat.

Dylan Omlin, Truckee, CA (Snowboarding)

Dylan Omlin is the Snowboard program director at the Auburn Ski Club, Truckee, California, a position he has held for 23 years. He served as the Far West representative to the Snowboard Sport Committee for five years. Omlin, who took on the Snowboarding Sport Committee chairmanship after Jon Casson's departure to join the U.S. Ski & Snowboard staff, serves as the snowboarding representative on the U.S. Ski & Snowboard Board of Directors. His term began in May 2016.

In 2010, the coach responsible for Auburn Ski Club's snowboard success received national recognition. Omlin was named U.S. Ski & Snowboard Domestic Snowboard Coach of the Year the same year that Auburn was voted the Snowboard Club of the year. Five time FIS Jr. World Championships Snowboard Slopestyle coach. Professional Snowboarder 1992-1999.



Mike Page, Park City, UT (Freestyle)



Mike Page joined the U.S. Ski & Snowboard Board of Directors in 2020. He is also the current Chairman of the Freestyle Sport Committee. Mike has been involved with Freestyle for over 10 years, first as a parent, then as a volunteer, sponsor and supporter.

Mike is Vice President at R.S. Hughes Company, a specialty Industrial & Safety Distributor serving manufacturing businesses across North America. He sits on the Board of Directors for the company. He is also the Owner and CEO of Identity One Sports (ID one USA), the North American distributor for ID one Skis. ID one Skis are used by World Cup Athletes all around the world in Moguls and Aerials. The company also owns and operates ID one Pro Mogul Camp. This is a premier moguls training camp held in Whistler, British Columbia, Canada.

In addition, Mike is the Founder of the ID one Foundation. The Foundation is a 501(c)(3) Nonprofit Foundation. They assist freestyle athletes in the US with financial support for training, equipment, competition fees, travel expenses, personal development and education. The Foundation is run by an independent Board of Directors committed to this purpose.

Mike lives in Park City, UT with his wife, Sheri, and 17-year-old son, Nick. He enjoys all things outdoors and spending time in the mountains.

Eric Resnick, Vail, CO (Foundation)



Eric Resnick is Co-Founder and Chief Executive Officer of KSL Capital Partners, LLC (www.kslcapital.com), a \$10 billion investment fund focused on global investing in travel and leisure-related businesses. KSL Capital Partners has extensive experience in the ownership and management of hotel, ski and warm weather resort, spa, golf and other leisure properties.

Prior to KSL Capital Partners, he co-founded and was Chief Financial Officer of KSL Resorts, a resort management company. Prior to forming KSL Resorts, he was Chief Financial Officer of a predecessor company, KSL Recreation, an investment and operating company partnered with Kohlberg Kravis Roberts & Co (KKR), joining the company in 2001.

From 1996 to January 2001, he was a senior executive with Vail Resorts, where he served as Vice President, Strategic Planning and Investor Relations, and Treasurer. Prior to Vail, he was a consultant with

McKinsey and Company.

He currently serves as Vice Chairman of U.S. Ski & Snowboard and is a trustee of its related Foundation. He is also a member of Real Estate Roundtable, University Council of Cornell University and a board member of Ski and Snowboard Club Vail and the Vail Valley Foundation. Eric is also a former board member of Vail Mountain School, Rocketship Education and the Denver Museum of Nature and Science. He holds a B.A. with distinction in mathematics and economics (Phi Beta Kappa) from Cornell University. Eric is married, with three children and resides in Vail and Denver, Colorado.

Steve Shafran, Sun Valley, ID (Foundation)



Steve is a Senior Advisor with Centerbridge Partners. He was the Co-Founder of the Sun Valley Ski Academy, has been an Ambassador with U.S. Ski & Snowboard since 2017 and a Gold Pass supporter for over a decade.

From 2009-2011, Steve was a Professor at Georgetown University's McDonough School of Business, teaching courses on the banking system and financial crises.

In January of 2008, Steve was appointed to be a Senior Advisor to U.S. Treasury Secretary, Henry M. Paulson. In that capacity, and throughout the 2008/09 financial crisis, he provided counsel on a variety of financial, capital market and economic policy issues. He continued as a Senior Advisor to Treasury Secretary, Timothy Geithner, until June 2009.

From 1996 – 2001, Steve was a partner at Goldman Sachs in the New York, Hong Kong and Singapore offices, co-heading the firm's Asian Principal Investment Area from 1993 to 1999. From 2001- 2006, he founded and managed a financial advisory firm in Hong Kong and a Distressed Asset Servicing business operating in southern China.

Tiger Shaw, Park City, UT (U.S. Ski & Snowboard CEO)

Tiger Shaw, a two-time Olympian whose business career includes past positions at K2 Skis, Volkl Skis, DealerWire, DealerTrack, and Global Rescue LLC, joined U.S. Ski & Snowboard as chief operating officer (COO) in 2013 and became CEO in March 2014.

Born and raised in Stowe, VT, he grew up on the slopes of Mt. Mansfield. Moving through the ranks of the U.S. Ski & Snowboard development system, he made the U.S. Ski Team a few years before the 1984 Olympic Winter Games in Sarajevo. He participated in his second Olympics in Calgary in 1988.

During his athletic career, he won nine U.S. Championship titles, regularly finished in the top 10 at World Cups and held top-15 world rankings in two disciplines. Since his racing retirement in 1991, Shaw has been involved with the grassroots level of skiing, serving as a coach and board member of Ford Sayre Ski Club in Hanover, NH.



A 1985 graduate of Dartmouth College in economics, he was an NCAA slalom champion while racing for Dartmouth. After his retirement from racing, Shaw entered the ski industry, working as promotions and product manager for K2 Skis and vice president of operations at Volkl Sport America before pursuing opportunities in the evolving automotive industry.

After five years managing Miller Automotive Group in northern New England, he co-founded DealerWire, a software and service provider for car dealership management later acquired by DealerTrack, Inc. In 2011, he left the automotive industry for the position of Senior Director of Response Services at Global Rescue, a worldwide provider of integrated medical, security, intelligence and crisis response services to corporations, governments and individuals.

He resides in Park City, UT, with his wife Kristin; they have three children.

Steve Strandberg, San Francisco, CA (Foundation)



Steve Strandberg joined the NGB board in spring 2018, having been a member of the Foundation Board of Trustees since 2006 and assuming the post of President in January of 2018.

Steve has 30 years of experience as an investor in, advisor to, and founder of entrepreneurial endeavors. In 1982, Steve was a co-founder of ARAMEX, a transportation logistics company based in Amman, Jordan. In 1986 Steve began his investment banking career with Morgan Stanley, specializing in advising emerging private companies on financing and mergers and acquisitions. Steve also worked for Donaldson Lufkin and Jenrette and Merrill Lynch where he was founder and head of the West Coast Technology Investment Banking group.

In 1999 Steve co-founded WestBridge Ventures, a firm that invested in later stage information technology concerns. In 2012 Steve co-founded Albany Road Real Estate Partners, a commercial real estate firm, where he is a Managing Partner. Steve also currently serves on private corporate boards.

In recent years Steve has focused on non-profit activities oriented around youth and education. Steve is a life member of the visiting committee of the College of the University of Chicago and a director of UChicago Impact, an organization dedicated to commercializing educational products and services developed at UChicago.

Steve is President of the U.S. Ski & Snowboard Foundation and is a Director and member of the Executive Committee of the governance board of U.S. Ski & Snowboard. He is also a director of the U.S. Olympic and Paralympic Foundation. Steve is a past Board Chair of the Boys and Girls Clubs of San Francisco, the largest youth service organization in that city.

Steve earned his MBA in 1986 from Harvard Business School and his AB in economics from the University of Chicago in 1978.

Tom Wallisch, Park City, UT (Freeskiing Athlete)



Tom Wallisch (born July 22, 1987 in Pittsburgh, PA) is a professional Freeskier. He joined the U.S. Ski & Snowboard Board of Directors in 2016 as the freeskiing athlete representative.

Wallisch is one of the most electrifying skiers in the game. The jib master first got into the freeskiing scene in Park City while attending the University of Utah. After getting his name out with a series of ski videos, Wallisch amassed a huge freeskiing following and caught the attention of major ski film companies, who then recruited the progressive skier onto several productions. Wallisch eventually made the transition to competitive freeskiing and has racked up multiple X Games medals, AFP slopestyle titles and Dew Tour podiums.

Heading into the 2014 Olympic qualifying season, Wallisch was a favorite amongst Olympic hopefuls because of his unmatched style and consistency in competition. Despite suffering a blown ACL in October, Wallisch attempted to qualify for the inaugural U.S. Olympic slopestyle team. Two top-five finishes and three top-ten finishes during the Grand Prix series weren't enough to earn him a spot on the Olympic team, but his determination and efforts inspired the crowds and his colleagues.

The 2013 season also challenged Wallisch, who experienced a minor knee injury in early January that forced him to take it easy. But while filming for his own unique movie project, *The Wallisch Project*, he had enough strength to win his first FIS World Ski Championship title in Voss, Norway as well as land two top-ten finishes at both X Games events. The success of his first solo film project led Wallisch to start his own film company "Good Company Ski" under which he continues to create award winning ski videos. Ski video production is where Wallisch has really continued to star. To this day he creates yearly ski films and produces social media and viral ski video content with the collaboration of his sponsors, production team, and various other production companies around the world.

Wallisch's competition highlights on the competition scene include winning the Dew Tour overall cup in 2012 and finishing first in the AFP slopestyle World Rankings in both 2012 and 2009. His 2012 campaign featured seven podiums and two X Games medals, gold in Aspen and silver at Euro X, earning him the spotlight as ESPN's Action Sport Athlete of the Year. Wallisch has also won numerous other awards, like Freeskier Magazine's skier of the year (2010, 2012) and Powder Magazine's Reader's Poll (2011, 2012).

Off the Snow: Wallisch graduated from the University of Utah with a degree in marketing. When he's not skiing, he loves being outside. He likes wakeboarding, skating, mountain biking, hitting up beaches, and pretty much anything fun and exciting. He grew up playing on a lake in the summer and in the mountains in the winter. He says, "It's a great way to stay fit and active. I really enjoy being outside as much as possible!"

Heather McPhie Watanabe, Salt Lake City, UT (Freestyle Athlete)



Heather McPhie Watanabe was a ten-year member of the United States Freestyle Ski Team and represented the United States of America in both the Vancouver 2010 and Sochi 2014 Winter Olympics. Other career highlights include: Two National Championship Titles, three overall World Cup Grand Prix podium finishes, and fifteen World Cup podiums. She also became the first and only mogul skier to ever be sponsored by Red Bull.

Since retiring from professional athletics, Heather has earned a B.S. in Psychology from Westminster College and launched into a career in Wealth Management.

She continues to remain involved in athletics through her position as the Freestyle Athlete Representative to the Board of Directors of U.S. Ski & Snowboard, as well as having chaired the Athletes' Council for the last four years. She joined the Board in 2016. In 2019, she also joined the U.S. Ski & Snowboard Foundation board as an athlete trustee.

When not working on pursuing her volunteer positions, she can be found outside playing in the mountains of Utah and Montana.

Tom Yaps, New York, NY (Freeskiing)

Tom Yaps has been Chairman of the U.S. Ski & Snowboard Freeskiing Subcommittee for U.S. Ski & Snowboard since its inception in 2011, and will continue as Chairman now that Freeskiing has its own standalone sport committee. Over that time, he and his committee have overseen Freeskiing's inclusion in the Olympics and helped to develop a clear pipeline for junior athletes to rise through the ranks and become members of the US Freeskiing Team.



Tom has worked at Evolution Management + Marketing for the past 10 years, where he is now Managing Director of Action and Olympic Sports. At Evolution, Tom manages all aspects of the careers of many top action sports athletes, including negotiating their sponsorships and endorsements. In addition to representing these athletes, Tom plays a key role in producing their award winning film projects, such as *The Wallisch Project*, *Good Company*, and *Like a Lion*. He also produces numerous events on behalf of his clients, including The Tanner Hall Invitational and multiple years of The Sammy Carlson Invitational.

Tom attended Sarah Lawrence College, where he was a member of the Men's Basketball and Tennis teams. He also earned his Master's Degree at New York University studying

Sports Business. He currently lives in Brooklyn, New York and is an avid music fan, frequently seeing bands play at Bowery Ballroom and other venues throughout the city.

He joined the U.S. Ski & Snowboard Board of Directors in 2016.

Ex-Officio

Dexter Paine, New York, NY (Immediate Past Chairman)



A former ski racer, Dexter Paine is also currently serving as the immediate past chairman of the board of U.S. Ski & Snowboard. Paine was chairman from 2006 until 2019. He was president of the U.S. Ski & Snowboard Foundation, the fundraising arm of the team, from 2002-2006. Paine also served on the executive committee for the 2015 FIS Alpine World Ski Championships in Vail/Beaver Creek (USA).

In 2020, he was awarded the Julius Blegen award; the award recognizes established history of distinguished service and a lasting contribution to U.S. Ski & Snowboard and its membership. Paine's volunteer leadership benefitted the entire organization, from grassroots clubs to Olympic champions. As a vice president of the International Ski Federation, he continues to support the USA as a respected global player. Despite running a global agribusiness, he made U.S. Ski & Snowboard his priority, attending every Olympics and nearly all World Championships over a 17-year span - accounting for 53 Olympic medals.

Professionally, Paine has over 30 years of investment experience in the food and agribusiness sectors. Prior to co-founding Paine & Partners in 2006, Paine co-founded the Predecessor Firm, Fox Paine & Company, in 1997 and served as President from its inception until December 2007. Previously, Paine was with Kohlberg & Company, which he joined in 1994 to establish and head that firm's West Coast office. Paine lives in New York City.

He is a graduate of Williams College (B.A., Economics, 1983).

Holly Brooks, Anchorage, AK (USOPC Athletes' Advisory Council)



Holly Brooks joined the board in January 2017 as the new USOPC Athletes' Advisory Council representative.

She is a coach turned athlete. She began her ski career in the Pacific Northwest skiing for PNSA. After college she moved to Alaska in search of snow and coached high school and then took a full time job coaching for APU Nordic Ski Center, an Olympic Development program.

In 2010 she surprised everyone by qualifying for the Vancouver Olympic team. After Vancouver she transitioned and became a fulltime athlete. Brooks represented the US at two Olympics (2010 & 2014) two World Championships (2011 & 2013) and became a member of the US Ski Team. Her career highlight was helping USA to the first-ever women's relay podium in Gällivare, Sweden, 2012.

Kelly Pawlak, Lakewood, CO (National Ski Areas Association)

After college, Kelly joined Mount Snow, VT in 1985 and was named Mount Snow general manager in 2005. She has 30 years of experience at Mount Snow and held a variety of duties, including vice president of marketing and sales and vice president of resort operations.

Kelly served on the Vermont Ski Area Association board where she was chair until 2017. She also served on the Vermont Chamber of Commerce board, the Dover Planning Commission and Dover Development Review board. In November of 2017 Kelly accepted a position at National Ski Areas Association as the CEO.



Kelly joined the NGB board in 2018.

Bill Marolt, Paradise Valley, AZ (USOPC)

Bill Marolt, a 1964 Olympian who was the U.S. alpine skiing director during some of the U.S. Ski Team's most successful years before taking over as the University of Colorado's athletic director, came back to U.S. Ski & Snowboard in the summer of 1996 as president and chief executive officer.

Under his leadership, U.S. athletes have enjoyed success across all sports including a Best in the World Olympics in 2010 with 17 athletes winning 21 medals in Vancouver. An Aspen,

CO, native, Marolt won three U.S. championships – the 1963 downhill title, slalom in 1964 and giant slalom in 1965. Following his retirement as an athlete in 1968, he returned to Colorado as head ski coach in 1969, winning seven NCAA titles from 1969-78.



He then served as director of the U.S. alpine program from 1978-84. U.S. skiers won five medals, including three gold and two silver, at the '84 Olympic Games in Sarajevo. At the end of the '84 season, Marolt resigned to accept the athletic director's post at his alma mater. Under Marolt, the Buffaloes put together one of the strongest Division I collegiate sports programs, including a national football title ('90) and several more NCAA ski championships.

A member of the U.S. Ski and Snowboard Hall of Fame, he was named to the U.S. Olympic Committee Board of Directors in 2012, a position he continues to hold. He served as a Vice President of the International Ski Federation and member of the FIS Council from 2002 until 2014.

Bill has two daughters, Katy and Shannon. He and wife, Connie, live in Arizona.

Nick Sargent, Park City, UT (SnowSports Industries America)

Nick is the President of Snowsports Industries America (SIA) the winter industry trade association based in Park City, UT.

Prior to taking the lead of SIA in 2017, Sargent led partnership marketing initiatives for Burton Snowboards as Vice President of Global Business Alliance for over 11 years, where he grew the brand's globally-recognized partner portfolio while expanding its global alliances. Outside of Sargent's proficiency in the industry's business, he is deeply rooted in the snow sports community, having developed a passion for all snow sports disciplines at a young age.



As the leader of SIA, Nick has been the vision behind the organization's evolution from its sixty-year ownership of the SIA Snow Show to one that's singularly focused on the evolving business needs of SIA's global members. Sargent was the driving force behind the sale of the SIA Snow Show to Emerald Expositions in 2017, and SIA's alliances with various outdoor industry trade groups to collaboratively address climate change and participation. In 2019, SIA announced its purchase of the Colorado and Boston Ski and Snowboard Expos from BEWI Productions, Inc. marking SIA's entry into the B2C space, creating a direct consumer connection for the SIA members.

Sargent is a native of Stowe, VT and currently lives in Park City, UT. He joined the U.S. Ski & Snowboard Board of Directors in 2016.

Brian Leach, New York, NY (Audit Chair)



Brian Leach was formerly Chief Risk Officer and a member of the management committee of Citigroup - joining in February 2008, shortly after the Global Financial Crisis began, and retiring in 2015. At Citigroup, he managed a team in excess of 10,000 people across more than 100 countries for all global Risk, Strategy, Audit and Compliance. During this time, he led the transformation of Citigroup's risk profile by setting strategic direction about which regions, businesses and assets would be supported, completing a wholesale changeover of roles and responsibilities of senior risk personnel and working closely with Central Bank Governors, Ministers of Finance and other global regulators to achieve best in class controls.

Prior to joining Citigroup, Brian was co-Chief Operating Officer and Chief Risk Officer of Old Lane, an investment fund founded in 2005 by Vikram Pandit, Brian and several former Morgan Stanley colleagues. Old Lane was successfully sold to Citigroup in July 2007.

Prior to Old Lane, Brian spent his entire career at Morgan Stanley where he built a global proprietary trading arbitrage group centered in London which was a major profit driver for the firm. He ultimately became the Risk Manager of the Institutional Securities Business reporting directly to its President. As Risk Manager, he oversaw capital allocation, strategic revenue-enhancement opportunities, and all aspects of credit, market and operational risk management. He was a member of Morgan Stanley's Institutional Securities Division Management Group, Co-Chairman of the Capital Commitment Committee and Chairman of the Board of Trustees of the Morgan Stanley Foundation. During his time at Morgan Stanley, Brian was seconded to the hedge fund Long-Term Capital Management ("LTCM") for approximately one year, where he was one of six managers selected by a consortium of 14 global financial institutions to manage the liquidation of LTCM and was one of the only two managers present for the duration.

Brian has been awarded Risk Manager of the Year two times in his career: the first for his work in restructuring the hedge fund LTCM from Risk Magazine and the second for his work in restructuring Citigroup after the Global Financial Crisis from the Global Association of Risk Professionals.

Brian now commits his time to various boards and investment committees for corporate and non-profit entities, each with a focus on investments in particular asset classes including: equities, fixed income and commodities. These commitments include serving as a trustee of the U.S. Ski & Snowboard Foundation, an advisor to the Colgate University Endowment Management and Finance Committee, a member of the investment committee of the private equity commodities firm Mountain Capital and a Board Member of Athene Holding, Ltd.

Brian earned a BA in economics from Brown University in 1981 (including attending university for three months in 1980 in Shanghai, China - the first group of western students allowed in the country since Nixon normalized US/China relations) and an MBA from Harvard Business School in 1985.

He joined the U.S. Ski & Snowboard Board of Directors in 2019.

Hank Tauber, Park City, UT (FIS)



Hank Tauber is a graduate of Middlebury College where he was an Alpine and Nordic competitor. He earned a master's degree from the University of Colorado. He began as a coach with the U.S. Ski Team Alpine staff in 1967. He was U.S. Ski Team head women's alpine coach from 1970-1972; U.S. Olympic head women's alpine ski team coach at the 1972 Winter Games in Sapporo, Japan; U.S. Olympic head men's and women's alpine ski team coach at the 1976 Winter Games in Innsbruck, Austria; U.S. head men's and women's alpine ski team coach at the 1978 FIS Alpine World Championships in Garmisch-Partenkirchen, Germany and U.S. alpine ski team director 1974-1979.

He was president of Marker USA from 1980-1984. Tauber acquired the worldwide Marker International companies in 1984 and was chairman and chief executive officer until 1998. He founded the clothing company Marker LTD in 1990, which became the exclusive outerwear supplier for the 2002 Salt Lake City Olympic Games.

In 1988 Tauber was elected a vice president, executive board and council member of the International Ski Federation (FIS), the worldwide ruling body for Olympic and international ski and snowboard competition and served in that capacity for 14 years until 2002. He was a founding trustee of the Switzerland-based Marc Hodler Foundation, he was Chairman of the Advisory Board of Quraz Ltd., Tokyo, Japan from 2009-2013; he is a member of the U.S. Ski & Snowboard Board of Directors; a Trustee Emeritus of the U.S. Ski & Snowboard Foundation and a member of the Board of Directors of Powdr Corporation, the parent of Copper Mountain and Eldora Resorts, Colorado; Killington and Pico Resorts, Vermont; Boreal Ridge/Woodward, California; Mt. Bachelor, Bend, Oregon; Lee Canyon Resort, Las Vegas, Nevada; Snowbird, Utah; SilverStar Mountain Resort, British Columbia, Canada; Powderbird Helicopter Skiing, Utah; Outside TV and Woodward Action Sports Camps in Woodward, Pennsylvania; Copper Mountain, Colorado; Tehachapi & Boreal Ridge, California; Park City, Utah and Riviera Maya, Mexico.

In 1982 he received the Julius Blegen Award, the U.S. Ski & Snowboard's highest-level award for outstanding contribution to the sport of skiing. He was the FIS Technical Delegate responsible for all the women's alpine skiing events at the 1984 Winter Olympic Games in Sarajevo, Yugoslavia. He was elected an honorary lifetime member of the International Ski Federation (FIS) in 2002. Hank lives in Park City, Utah with his wife Sally.

Revised 6/1/20